

I. POLICY

Appeal and Complaint Procedures

II. PURPOSE

This policy defines the process for students to file an academic appeal or complaint. This policy pertains to grade or other academic assessment appeals, appeal of the Medical Student Performance Evaluation (MSPE) writer or content, or appeals of decisions of dismissal by the Student Progress Committee (SPC). Note: Students who feel that they have not been fairly treated or have other non-academic concerns have the right to file a complaint about the incident, using the steps outlined in the Student Non-Academic Complaint and Formal Grievance Policy.

III. RESPONSIBLE PARTY AND REVIEW CYCLE

The Assistant Vice Dean for Student Affairs and the Student Progress Committee will review this policy annually in consultation with the Assistant Vice Dean for Pre-Clinical Education, the Assistant Vice Dean for Clinical Education, and the MD Appeals Subcommittee Chair. The Medical Education Committee will review this policy at the recommendation of the Assistant Vice Dean for Student Affairs and/or the Student Progress Committee.

IV. ACCREDITATION REFERENCES

LCME 9.9 Student Advancement and Appeal Process
SACSCOC 12.3 Student Rights
SACSCOC 12.4 Student Complaints

V. DESCRIPTION

Students in the Doctor of Medicine MD (MD) program at EVMS have the right to a fair and equitable appeal process as outlined below.

Appeal of a Grade or Other Academic Assessment

Students who feel that an evaluation or grade was not determined in compliance with policies or was unfairly penalized have the right to appeal the academic decision, using the following steps:

1. A student initiates an appeal of an academic decision by submitting the [Academic Appeal Form](#).
 - a) The appeal must be filed within two (2) weeks of the academic decision.
 - b) The appeal must state in detail the reasons for the appeal and the action the student requests.
 - c) The Academic Appeal Form is sent automatically to Student Affairs, the Chair of the MD Appeals Subcommittee, the Director of Assessment, and either the Assistant Vice Dean for Pre-Clinical Education (for M1 and M2 students) or the Assistant Vice

- Dean for Clinical Education (for M3 and M4 students) or designee. NOTE: Any allegations of mistreatment or discrimination will be reviewed by Student Affairs prior to a decision being made on the appeal.
2. The MD Appeals Subcommittee will review all pertinent material and, if needed for clarity, meet with the student or contact relevant faculty member(s), administrator(s), or other persons as necessary. NOTE: If a M3 appeal request is submitted because the evaluator worked with the student for less than three (3) days, it will be addressed by the Director of Assessment and does not need to be reviewed by the subcommittee.
 3. No later than six (6) weeks after receipt of the appeal (due to subcommittee meeting schedule), the MD Appeals Subcommittee will render a decision. This decision will be transmitted to the module, clerkship, or course director and the student in writing.

If the concern is not resolved to the student's satisfaction, the student may appeal to the Vice Dean for Academic Affairs.

1. The second appeal must be submitted using the [Academic Appeal Form](#) within five (5) business days of receipt of the decision from the MD Appeals Subcommittee. If no appeal is lodged to the Vice Dean for Academic Affairs within five (5) business days, the student's complaint will be considered resolved.
2. The appeal must state in detail the reasons for the appeal and the action the student requests.
3. Upon receipt of the second appeal, the Vice Dean for Academic Affairs or designee will initiate an investigation.
 - a) This investigation will include the following: review all pertinent material and meeting with the student.
 - b) This investigation may include the following: contact with relevant faculty member(s), module director(s), clerkship director(s), relevant Assistant Vice Dean, or other persons as necessary.
4. The Vice Dean for Academic Affairs may constitute an advisory group to assist in this review.
5. No later than 15 days after receipt of the appeal, the Vice Dean for Academic Affairs will render a decision either supporting or modifying the MD Appeals Subcommittee's decision to the first appeal. This decision will be transmitted in writing to Student Affairs, the Chair of the MD Appeals Subcommittee, relevant Assistant Vice Dean, the module, clerkship, course director, and the student.

A member of the MD Appeals Subcommittee may initiate an appeal of an academic decision if there is a concern that grading policies were violated or grading practices unfairly penalized students. These appeals may be filed beyond two (2) weeks of the initial academic decision but must occur within the same academic year the decision was made. Review of appeals may

result in proposed changes to grading policies. Any changes to grading policies must be approved by the Medical Education Committee.

Appeal of MSPE Writer or Content

Students who feel that the Assistant Vice Dean for Student Affairs cannot provide an unbiased review of their MSPEs have the right to appeal for a separate, alternate writer, using the following steps:

1. Students first address their concerns with the Assistant Vice Dean for Student Affairs.
NOTE: Students cannot appeal clerkship grades or narrative summary comments outside the two-week window discussed above in the “Appeal of a Grade or Other Academic Assessment” section of this policy. Similarly, students cannot appeal content that is part of their permanent academic record (e.g., adverse events, leaves of absence, module or clerkship remediations, etc.).
2. If the concern with the MSPE is not resolved to the student’s satisfaction through conversation with the Assistant Vice Dean for Student Affairs or if the student does not feel comfortable discussing the concern with the Assistant Vice Dean, an appeal for an alternate writer is initiated by the student in writing to the Vice Dean for Academic Affairs.
 - a) The appeal must be filed in a timely manner to meet the deadline for the MSPE. Late appeals might result in late submissions of the MSPE.
 - b) The appeal must state in detail the reasons for the appeal and the action the student requests.
3. The student will then meet with the Vice Dean to discuss the basis of the appeal. This meeting will occur within five (5) business days of receipt of the appeal, as possible.
4. If deemed appropriate, the Vice Dean will initiate an investigation. This investigation will include a review all pertinent material.
5. No later than 15 days after receipt of the appeal, the Vice Dean for Academic Affairs will render a decision either supporting or modifying the MSPE writer. This decision will be transmitted in writing to the Assistant Vice Dean for Student Affairs, the alternate writer (if appropriate), and the student.
6. If the Vice Dean for Academic Affairs grants the student’s appeal, the alternate MSPE writer will be either the Assistant Vice Dean for Pre-Clinical Education or the Assistant Vice Dean for Clinical Education.

Students who feel that component(s) of their MSPE have not been fairly composed or written have the right to appeal the writing of the MSPE, using the following steps:

1. Students first address their concerns with the clerkship director or the Assistant Vice Dean for Student Affairs, if they feel that the wrong grade or clerkship narrative summary has been included in the MSPE or that other information has been misrepresented. NOTE: Students cannot appeal clerkship grades or narrative summary

comments outside the two-week window discussed above in the “Appeal of a Grade or Other Academic Assessment” section of this policy. Typographical errors do not require submission of an appeal and can be directly addressed with the MSPE writer.

2. If the concern with the MSPE is not resolved to the student’s satisfaction through conversation with the clerkship director or the Assistant Vice Dean for Student Affairs or if the student does not feel comfortable discussing the concern with those individuals, an appeal of the MSPE content is initiated by the student in writing to the Vice Dean for Academic Affairs.
 - a) The appeal must be filed in a timely manner to meet the deadline for the MSPE. Late appeals might result in late submissions of the MSPE.
 - b) The appeal must state in detail the reasons for the appeal and the action the student requests.
3. The student will then meet with the Vice Dean to discuss the basis of the appeal. This meeting will occur within five (5) business days of receipt of the appeal, as possible.
4. If deemed appropriate, the Vice Dean will initiate an investigation. This investigation will include a review all pertinent material.
5. No later than 15 days after receipt of the appeal, the Vice Dean for Academic Affairs will render a decision either supporting or modifying the MSPE content. This decision will be transmitted in writing to the Assistant Vice Dean for Student Affairs and the student.
6. If the Vice Dean for Academic Affairs assigns an alternate MSPE writer based on the appeal, the alternate MSPE writer will be either the Assistant Vice Dean for Pre-Clinical Education or the Assistant Vice Dean for Clinical Education.

Appeal of a Student Progress Committee Decision of Dismissal

Students have the right to appeal decisions of dismissal made by the SPC, using the following steps:

1. The student submits a written appeal to the Dean of the School of Medicine within five (5) business days of the student’s notification of the SPC’s decision. If an appeal is not lodged within five (5) business days, the SPC’s decision becomes final.
2. The appeal must state in detail the reasons for the appeal and the action the student requests.
3. The student may request assistance from the Assistant Vice Dean for Student Affairs in preparation of the appeal.
4. A student may not present information on appeal that was not made known to the SPC for its consideration unless such information was unavailable during the SPC’s consideration.
5. Upon receipt of an appeal of the SPC’s decision, the Dean of the School of Medicine or designee will initiate an investigation.
 - a) This investigation will include the following: review all pertinent material and meeting with the student.

- b) This investigation may include the following: contact with department chair, module director(s), clerkship director(s), the SPC chair and/or members, and/or other persons as deemed necessary.
 - c) The Dean of the School of Medicine also has the prerogative to constitute an advisory group to assist in this review.
6. No later than 15 working days after receipt of the appeal, the Dean of the School of Medicine will render a decision either supporting or modifying the SPC's decision. This decision by the Dean of the School of Medicine is final.
 7. A vote of dismissal by the Committee means that a student is administratively withdrawn, and is not permitted to attend classes, labs, clinical rotations, or other program activities from the date the dismissal letter is issued. The student will remain in the withdrawn status during the appeal process. If a student is granted an appeal and re-instated into the MD program, the date of withdrawal and date of re-entry will become part of the student's academic record.

VI. RELATED POLICIES

Compliance Reporting/Anti-Retaliation Policy
Clerkship Phase Assessment and Grading Policy
M4 Elective Phase Assessment and Grading Policy
Pre-clerkship Phase Assessment and Grading Policy
Professional Learning Environment and Appropriate Treatment of Medical Students Policy
Student Non-Academic Complaint and Formal Grievance Policy
Student Progress Committee Structure and Function Policy

VII. HISTORY OF APPROVALS AND UPDATES

The following list documents policy approvals and updates by oversight authority, date, and summary of changes. This policy is housed on the MD Student Handbook webpage.

- On June 29, 2020, the Medical Education Committee approved the update to separate the policy from the MD Student Handbook.
- On July 8, 2020, the Medical Education Committee approved the update to clarify the process for appeal of an academic decision if there is a concern that grading policies were violated or grading practices unfairly penalized students.
- On October 20, 2020, the Medical Education Committee approved the update that the Appeals Committee hears all Appeals of a Grade or Other Academic Assessment.
- On July 14, 2021, the Medical Education Committee approved the updates to clarify that the academic appeal process is not enacted for submitted evaluations when students have worked with preceptors for less than three (3) days or for typographical errors found in clerkship narrative summaries.