I. POLICY

Eastern Virginia Medical School (EVMS) is committed to providing a safe and secure environment for all members of the EVMS community. It is the policy of EVMS that the possession, discharge, use, or storage of any weapon by students, employees, patients or visitors is strictly prohibited while on EVMS Premises. Any person violating this policy will be subject to disciplinary action as set forth in this policy.

II. DEFINITIONS

*Weapon* - any harmful device including, but not limited to, handguns, shotguns, pistols, switchblades, knives, slingshots, metal knuckles, blackjacks, clubs, explosive devices, and all other weapons as described in §18.2-308(a) of the Code of Virginia, 1950, as amended.

*EVMS Premises* - all property owned or operated by EVMS including Brickell Library, Andrews Hall, Hofheimer Hall, Williams Hall, Jones Institute Building, Lewis Hall, Smith Rogers Hall, and all walkways and parking structures on the Eastern Virginia Medical Campus and/or any location at which an EVMS sponsored or EVMS funded event is being held including dinners, receptions or other social activities at off-site locations.

III. REPORTING

Persons observing or having a reasonable suspicion or knowledge of any person carrying a Weapon on EVMS Premises should report it immediately to the EVMS Police and Public Safety Department by calling 757-446-5911 or reporting to the nearest available Police and Public Safety Officer.

IV. RESPONSE

A. EVMS Police will respond to all reports and observations of Weapons on EVMS Premises/EVMS Events, will investigate, and will take appropriate action based upon the facts and circumstances.

B. Employees and students who violate this policy will be required to remove their weapons from EVMS Premises and will be subject to disciplinary action in accordance with EVMS policy, which may include action up to termination from employment or a program of study.

C. Patients and other visitors who are not subject to EVMS disciplinary action policies, who
are found in possession of Weapons on EVMS Premises, will be escorted from EVMS Premises by EVMS Police.

D. Any brandishing of a Weapon, refusal to remove a Weapon or leave EVMS Premises after being advised of this Weapons Prohibition Policy, and or repeated violation of this policy will be cause for arrest and prosecution.

V. EXCEPTIONS

Law enforcement officers in uniform, or in the performance of their official duties, are exempt from this Weapons Prohibition Policy. *Please note the possession of a valid permit to carry a concealed weapon, does not exempt any person from this policy.*