Child Abuse Pediatrics Fellowship Program

Training Child Abuse Pediatricians since 2003
Welcome to Norfolk/Virginia Beach!

We are excited that you have chosen to learn more about our Child Abuse Pediatrics Fellowship. We have been training fellows since 2003 and have graduated many successful child abuse physicians. The enclosed information is designed to give you a sense of our training program and to answer some commonly asked questions.

We are proud of our program and are always happy to discuss it with you. When you interview with us, your complimentary night’s lodging will be at a local bed and breakfast in the heart of Norfolk. To give you a taste of what our area has to offer, dinner the night before your interview and lunch on your interview day also will be provided. We are happy to answer any questions you may have. Our program coordinator, Trish Moore, can be contacted at Patricia.Moore@chkd.org or (757) 668-6160. I also can be contacted at Michelle.Clayton@chkd.org or (757) 668-6131.

We look forward to meeting you.

Michelle Clayton MD, MPH, FAAP
Associate Professor of Pediatrics
Fellowship Director, Child Abuse Pediatrics
Eastern Virginia Medical School
Children’s Hospital of The King’s Daughters
Look at the number of different reasons to do your child abuse pediatrics training with us

- MDTs staffed in 10 jurisdictions including 3 military teams
- 1500 client referrals per year
- CAP opened in 1999 as a hospital based-CAC
- 800 forensic interviews per year
- 27 Pediatric Specialists at CHKD – the only freestanding children's hospital in Virginia
- Expert witness testimony provided for more than 100 cases per year
- Training fellows since 2003
- 1100 families served per year
- CAP is the only comprehensive child abuse program in Virginia
- Region’s only pediatric trauma & burn service
- Over 30,000 mental health visits to date using 4 evidence-based treatment models: AF-CBT, TF-CBT, CFTSI and PCIT
- More than 30 sexual assault exams per year
- #1 Pediatric regional referral center
- 300 medical visits per year
- 1500 client referrals per year
- 1100 families served per year

Serving a population of more than 2 Million in Southeastern Virginia and Northeastern North Carolina
Eastern Virginia Medical School (EVMS) Department of Pediatrics in conjunction with Children’s Hospital of The King’s Daughters (CHKD) in Norfolk Virginia offers a three year academic Fellowship Program in Child Abuse Pediatrics. The program trains pediatricians to become medical experts who are knowledgeable and competent in all areas of child abuse and neglect, including physical abuse, sexual abuse, neglect, psychological abuse, and factitious illness. The fellowship is intended to train physicians who will pursue careers in academic settings as clinicians, educators, and researchers. The fellowship was founded by Dr. Suzanne Starling, who was the fellowship program director from 2003 to 2017. Dr. Michelle Clayton took over leadership of the fellowship program in 2017.

Training Site

The primary clinical training site for the Program is Children’s Hospital of The King’s Daughters (CHKD), a 206 bed capacity, free-standing tertiary care pediatric hospital located on the Eastern Virginia Medical School campus. All major pediatric subspecialties with their required clinical environments (including a Level III NICU, a pediatric Emergency Department and Pediatric Intensive Care Unit) are present within CHKD.

Adjacent to the medical campus is the state of the art Office of the Chief Medical Examiner facility.

The Child Abuse Program (CAP), established in 1999, is housed in a free-standing facility adjacent to the CHKD campus. CAP offers comprehensive medical and mental health services to nearly 1100 children per year, including case management services, family advocacy services, forensic interviews, mental health services, parenting capacities and medical evaluations. The building is equipped with state of the art video monitoring equipment, therapeutic playrooms, and a full service medical clinic. CAP has close working relationships with all local investigative jurisdictions, including Navy, Army, Air Force and Coast Guard, and routinely staffs meetings with police investigators, child protective services (CPS), the Judge Advocate General (JAG), the Commonwealth’s and City Attorneys offices, and victim witness services to provide the highest quality services for abused and neglected children.
What services do we offer?

Medical Services:
- Clinic Services
  - Sexual and physical abuse
  - Neglect and failure to thrive
- Second Medical Opinions
- Consultations
- Acute Sexual Assault Examinations

Case Management and Family Advocacy
- Coordination of multiple regional multidisciplinary teams
- Family support services

Forensic Interviews

Mental Health:
- Assessments:
  - Brief Clinical Assessments
  - Parenting Capacity Evaluations
  - Comprehensive Psychological Assessments
- Therapy:
  - Child & Family Traumatic Stress Intervention (CFTSI)
  - Trauma-Focused Cognitive Behavioral Therapy (TF-CBT)
  - Parent-Child Interaction Therapy (PCIT)
  - Alternatives for Families – A Cognitive Behavioral Therapy (AF-CBT)
  - Coping-in-Court Therapy Module

Facility Dog Program and Buddy Brigade volunteers
- Trained service dog from nationally accredited organization Canine Companions for Independence is a staff member at CAP
- Works in forensic interviews, medical exams, therapy sessions, & the courtroom
- Hospital volunteers with specially trained pets staff the waiting room and interact with patients

Administrative and research support

The medical team at the Child Abuse Program consists of medical and social work professionals specially trained in forensic medical evaluations of suspected child abuse. The team includes child abuse pediatricians, pediatric forensic nurse examiners, hospital-based social workers, and a medical case manager.
Children’s Hospital of The King’s Daughters
What’s up with that weird name?

The children’s hospital part is self-explanatory, but who are The King’s Daughters? Long before there was a hospital, there was the Norfolk City Union of The King’s Daughters, formed in 1896. It, in turn, was part of an international group started in New York City in 1886.

“My mother and grandmother were both members, I joined when I was in junior high in 1949 and I’ve been a member ever since,” said Eleanor Bradshaw, a past president of the group. Since it began the group focused on giving health care to poor people.

In 1897 it hired Edith Nason, its first director who served as a visiting nurse to needy families. That first year, according to a hospital timeline, Nason made 1771 visits on foot. Then someone donated a bicycle and she made thousands more. “She wore the bicycle out,” Bradshaw said. “Then someone was kind enough to donate a Model T.”

In 1901, the first King’s Daughters Clinic opened on Charlotte Street. A Baby Clinic at their headquarters on Duke Street would follow in 1913. By 1935, King’s Daughters’ health stations had been established in schools and churches, a Maternity Clinic associated with the University of Virginia opened, and the visiting nurses were making tens of thousands of visits yearly.

By the 1950s, the dream of opening a hospital started to take shape. Bradshaw said some doctors were skeptical that the women could pull it off, but by 1961 the group had built and opened The King’s Daughters Children’s Hospital, the first of its kind in Virginia.

In 1970, the order of the name was flipped to put emphasis on pediatrics. It became the Children’s Hospital of The King’s Daughters that we know today.

Norfolk’s King’s Daughters started out as a Christian group – the king refers to Jesus – but the group is now “nondenominational and has been for years,” Bradshaw said. “Our children and our parents come from all backgrounds. We want people to feel that everyone is welcome.”

Nancy Young (Article from Virginian Pilot, Sept 2007)
Fellow Rotation Schedule

The fellowship is divided into weekly blocks: clinic coverage, inpatient and investigative consultative services, and research.* The proportion of weeks of clinical service and research varies by year of training. Three weeks each year are reserved for vacation, and 1 week is allotted to a conference. Monthly call schedules are prepared with input from both fellows and faculty. Home call averages 1 weekend per month and 1-2 weeks of weeknight call per month. CAP services are consulted at the request of CHKD medical faculty or local investigators requiring assistance on cases. When necessary, the fellow may be called into the hospital to assist with a case. The service receives an average of 2-3 phone calls per call week and medical staff are required to come in to the hospital outside of normal business hours approximately twice per month. All fellow activities are supervised by attending medical staff.

* For detailed curriculum information turn to the end of this document.

Scholarly Activities for Child Abuse Fellows

During the fellowship, each fellow will complete a research project, and at least one quality improvement project. Through various activities, fellows are instructed in the scientific and ethical bases of clinical research, including study design, methodology, statistical concepts, data collection, analysis and presentation. The program provides support for fellows to participate in scholarly activity through several mechanisms. First, direct mentoring of the program director and faculty enable the fellows to gain the skills and knowledge to be successful in the research realm of CAP. Through online educational modules and EVMS-based trainings, we expose the fellow to critical review of the literature, preparation of scientific articles and medical writing. This process of acquiring the necessary research skills is a continuum throughout all three years of training. Some fellows are more research oriented and prefer to do clinical research projects, while some fellows are more inclined to pursue policy review, advocacy, or other scholarly activity. We can accommodate the type of activity which best suits the fellow.

Each fellow will receive support and guidance in the preparation of manuscripts and presentations from program faculty and their scholarship oversight committee. Research support, including study design, power analysis, and data analysis, is available at EVMS and CHKD. The faculty will work with the fellow to develop the appropriate skills. Preparation for oral and/or poster presentations also is guided and supported by the faculty. Most fellows produce publishable manuscripts by the end of their fellowship and many present their research at national meetings.
**Fellow Benefits**

In addition to the warm family environment our program offers, we strive to provide our fellows with a competitive benefit package.

**Educational Benefits**

- Full access to medical school library, online journals, and PubMed
- Annual stipend for Continuing Medical Education (CME) and books
- Free mobile access to Up To Date
- Shared office space with a personal desk, computer, bookshelf and filing cabinet
- Leadership training at EVMS

**Individual & Family Benefits**

- 3 weeks of paid annual leave/ vacation plus additional 5-6 paid holidays
- Sick leave may be taken with full pay and benefits for up to 4 weeks
- Maternity and paternity leave provisions are also provided
- 5 days of travel for senior fellows for job interviewing
- Health/ Life/ Long term Disability/ Medical Liability Insurance provided
- Dental Insurance available

**Compensation**

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<th>Year</th>
<th>Salary</th>
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<tr>
<td>PGY4</td>
<td>$58,620</td>
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<tr>
<td>PGY5</td>
<td>$60,112</td>
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<tr>
<td>PGY6</td>
<td>$61,602</td>
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❖ Salary rates reflect the 2017-2018 academic year and are periodically adjusted upward each June by the GME office.

**Paid Conference & Course Participation**

Fellows attend several national conferences during their fellowship. The Helfer Society is an honorary society of physicians providing leadership in the prevention, diagnosis, and treatment of child abuse and neglect and promoting education and training in the medical aspect of child abuse and neglect, advocating for improved resources for research, clinical practice and education, and strengthening research. Many fellows present their research or interesting cases at Helfer. The other conferences often attended are the International Conference on Child Maltreatment held annually in San Diego, California and the American Professional Society on Child Abuse and Neglect (APSAC) Annual Colloquium, which is held at various locations each summer. Other conferences, such as the AAP Leadership Conference or other special interest conferences can be attended by request.
Forensic Interview Training

In addition to training provided by CAP’s forensic interviewers, fellows also attend formal forensic interview training through APSAC. This comprehensive clinic offers a unique opportunity to participate in an intensive forty-hour training experience and have personal interaction with leading experts in the field of child forensic interviewing. Developed by top national experts, APSAC's curriculum emphasizes state-of-the-art principles of forensically sound interviewing, with a balanced review of several models.

Memberships

Helfer Society- national child abuse physician organization
American Academy of Pediatrics (AAP)
AAP Section on Child Abuse and Neglect (SCAN)
American Professional Society on the Abuse of Children (APSAC)

Other Benefits

- Free parking at the hospital and at the Child Abuse Program
- Kitchen facility with fridge, microwave and Keurig machine
- Employee discounts on ATT and Verizon wireless services
- Discounted theme park tickets ([Busch Gardens](http://www.buschgardens.com), [Ocean Breeze](http://www.oceanbreeze.org))
- Discounted movie tickets
- Discounted gym membership at One Life Fitness and the YMCA
How do I apply?

Eligibility:
All applicants must have completed a pediatric residency from an American Board of Pediatrics (ABP) approved training program or be ABP certified in pediatrics. We also accept qualified international applicants on J1 visas.

ERAS:
Applications may be submitted through ERAS – The Electronic Residency Application Service.  
https://www.aamc.org/services/eras/

When submitting your application through ERAS, please include the following:

- ERAS common application form
- Current CV
- Personal Statement
- Three letters of recommendation (one letter must be from your residency training program)
- Photograph
- An official copy of your medical school transcript
- An official copy of your medical school Dean’s letter
- An official copy of your United States Medical Licensing Examination scores USMLE transcript
- ECFMG status report (for International Medical Graduates Only)
<table>
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<tr>
<th>Current Fellows</th>
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<tbody>
<tr>
<td><strong>Amber Shipman, MD</strong></td>
</tr>
<tr>
<td>University of Oklahoma College of Medicine – Tulsa</td>
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<tr>
<td>Tulsa, Oklahoma</td>
</tr>
<tr>
<td>2017-2020</td>
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<tr>
<td><strong>Flavia Walter, MD</strong></td>
</tr>
<tr>
<td>USA Children’s and Women’s Hospital</td>
</tr>
<tr>
<td>Mobile, Alabama</td>
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<td>2015-2018</td>
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# Child Abuse Pediatrics Fellowship Program Alumni

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<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Title</th>
<th>Affiliation</th>
<th>Location</th>
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<tr>
<td>2017</td>
<td>L. Alex Young, MD</td>
<td>Child Abuse Pediatrician</td>
<td>University of South Carolina School Of Medicine</td>
<td>Columbia, South Carolina</td>
</tr>
<tr>
<td></td>
<td>Susan Lamb, MD</td>
<td>Child Abuse Pediatrician</td>
<td>University of South Carolina School of Medicine</td>
<td>Columbia, South Carolina</td>
</tr>
<tr>
<td>2014</td>
<td>Norell Atkinson, MD</td>
<td>Child Abuse Pediatrician</td>
<td>Children’s National Medical Center</td>
<td>Washington, DC</td>
</tr>
<tr>
<td></td>
<td>Verena Wyvill Brown, MD</td>
<td>Child Abuse Pediatrician</td>
<td>Children’s HealthCare of Atlanta</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>2011</td>
<td>Tamika J. Bryant, MD</td>
<td>Child Abuse Pediatrician</td>
<td>Children’s HealthCare of Atlanta</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td></td>
<td>Suzanne Haney, MD</td>
<td>Medical Director</td>
<td>Project Harmony</td>
<td>Omaha, Nebraska</td>
</tr>
<tr>
<td>2004</td>
<td>Michelle Clayton MD MPH</td>
<td>Child Abuse Pediatrician</td>
<td>CHKD Child Abuse Program</td>
<td>Norfolk, Virginia</td>
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Fellowship Program Faculty

Michelle Clayton, MD MPH
Program Director

Michelle Clayton, MD, MPH is an Assistant Professor of Pediatrics. She is a fellowship trained specialist in Child Abuse Pediatrics, board certified in Child Abuse Pediatrics (2009) by the American Board of Pediatrics. Dr. Clayton conducts research in the field, provides education for physicians and local investigative agencies on recognition of inflicted trauma, and is active on many state committees related to child welfare and child abuse prevention.

Kathy Phillips, MS
Associate Program Director

Kathy Phillips is the Associate Program Director for the Fellowship Program and is the Medical Case Manager for the Child Abuse Program. She has been with CAP since 2000. Kathy has her BSW in Social Services. As the medical case manager, she conducts intake and exit interviews of parents or guardians accompanying the child for forensic medical examinations, gathers information pertaining to the case, provides crisis management coordinates consults with investigative agencies and manages follow-up and referral services. Additionally Kathy has done presentations to community organizations, high school students and staff, hospital personnel, Child Protective Service workers and law enforcement regarding issues of child maltreatment. Kathy has been a member of the Hampton Roads Child Fatality Review Board for the past fifteen years.

Trish Moore
Program Coordinator

Trish Moore has been the administrative assistant at the Child Abuse Program since January 2014. In October 2014, she became the Program Coordinator for the Child Abuse Pediatrics Fellowship. As Program Coordinator, she helps manage the day-to-day administrative functions of the fellowship program, provides administrative support to the Program Director, Associate Program Director, attending physicians and fellows and serves as a liaison to the office of Graduate Medical Education.
**Dawn Scaff, MSN RN**  
Forensic Nurse Coordinator, CHKD Child Abuse Program

Dawn Scaff MSN RN is the Pediatric Forensic Nurse Examiner Coordinator at the Child Abuse Program. She received her Registered Nursing degree in 2001, her Bachelor of Science in 2010 and her Masters of Science in Nursing in 2013. Ms. Scaff has worked at CHKD for over 10 years and at the Child Abuse Program for 9 years, providing hundreds of sexual assault nursing exams to pediatric patients. She is the supervisor of a team of forensic nurses. She is a qualified expert in pediatric SANE exams, testifying regularly in child abuse cases. Ms. Scaff regularly educates multidisciplinary team members regarding pediatric sexual assault in the Hampton Roads community.

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**Erinn F. Portnoy, LCSW**  
Executive Director, CHKD Child Abuse Program

Erinn F. Portnoy, LCSW has conducted clinical work with youth for the past 20 years, including working with juvenile offenders and providing best practice models for traumatized youth. Ms. Portnoy is trained in Parent Child Interaction Therapy and certified in Trauma Focused Cognitive Behavioral Therapy (TF-CBT). Ms. Portnoy spearheaded the development of a Coping in Court module to TF-CBT, a project funded by the Office for Victims of Crime. She is an instructor at EVMS and a member of several collaborative groups to bring trauma-informed therapy to the community.

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**Alicia Meyer, Ph.D.**  
Mental Health Director, CHKD Child Abuse Program

Alicia Meyer, Ph.D. is an alumnus of Brown University and did her graduate work at both Catholic University and the Medical University of South Carolina. She has an interest in cultural competency and issues related to family violence and has published peer reviewed articles on this topic. She is one of only approximately 70 nationally certified trainers for Trauma Focused-Cognitive Behavioral Therapy (TF-CBT). As a licensed clinical psychologist, Dr. Meyer has devoted her career to the health and well-being of children, families, and trauma survivors.
<table>
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<tr>
<th>Affiliate Faculty</th>
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| **Wendy Gunther, MD**  
**Office of the Chief Medical Examiner**  

*Wendy Gunther, MD* received her MD from the University Southern California School of Medicine. She spent 2 years in a general surgery residency, 2 years in research, 4 years in anatomic and clinical pathology residency at State University of New York Downstate, and 1 year in a forensic pathology at the Office of the Chief Medical Examiner NYC, Manhattan and Brooklyn. She is Board certified in anatomic and clinical psychology (1995), forensic pathology (1996), and pediatric pathology (2001). She is an assistant chief medical examiner in the Tidewater Office and works closely with CAP on child abuse cases.
Frequently Asked Questions

Who are we?

A Program dedicated to teaching excellence in child abuse pediatrics

- Training leaders in Child Abuse Pediatrics for nearly 15 years
- A statewide leader in child abuse services

Who are we looking for?

People dedicated to achieving excellence in patient care, teaching, and scholarly activity and who want to work in a multidisciplinary team and who like to laugh.

How many fellows are there in the child abuse program at one time?

There are two fellows who train at a time.

Where is the program located?

We are across the street from the main hospital campus on a quiet residential street next to a city green space. There is ample free parking on site. The office is located near a multitude of restaurants and shops, many within walking distance.

How do we teach?

Our fellows are exposed to every aspect of child abuse pediatrics. We use as much hands on or interactive training as possible during all aspects of learning. We employ web based technologies, faculty didactics, a core fellows’ lecture series, national journal clubs, and peer to peer education.

Are there electives?

The fellowship is divided in blocks of clinic, inpatient consults and research. Typically the specialties involved with CAP are taught on a case by case basis. For instance, a fellow will interact extensively with neurosurgery and neurology when evaluating abusive head trauma cases. This long-term case-by-case exposure to various subspecialties will provide better subspecialty education than a single rotation with any one subspecialty, as they will usually have very few cases of abuse during any one elective rotation. That said, electives can be accommodated if proposed by the fellows.

What sort of scholarly resources are available?

Expert in-house biostatistics support is available. The Brickell Medical Sciences Library at Eastern Virginia Medical School (EVMS) provides information resources and services to EVMS faculty and students (including residents and fellows). EVMS has developed the Center for Health Analytics and Discovery (CHAD) to provide multiple services for researchers (including residents and fellows), such as study design; data analysis; interpretation of statistical results; database development; and data management. Fellows will have access to the graduate and undergraduate students participating in the Summer Scholars Program, which allows medical students and pre-medical students from around the country to help with ongoing scholarly projects. Fellows attend bimonthly research meetings of the CAP faculty and staff. Eleven to twelve months can be dedicated toward scholarly activity during fellowship. These activities are scheduled in 1 week blocks and are integrated into clinical and educational work.
Can I moonlight?

Yes. Examination of sexual assault victims who present acutely for care is required throughout fellowship, with this service becoming a paid opportunity after the first year of fellowship training. Opportunities may also exist in the emergency department.

How much teaching experience is there?

Our fellows have many opportunities to teach. They routinely provide child abuse lectures to medical students, CHKD residents, and military residents, all of whom rotate with the child abuse service. In addition, the fellows teach Child Protective Services (CPS), law enforcement, and legal audiences. Most fellows teach at statewide conferences during their training.

Will I get court experience?

Yes, fellows testify many times prior to graduation. Fellows testify in both criminal and civil (family court) cases. Usually by the midway point of the first year, fellows have their first court case. Instruction in case preparation and testimony is provided for the fellows, and ample opportunity exists to observe attendings, the senior fellow, and other Child Abuse Program staff in court before your first experience with court testimony.

Who makes the schedule?

The fellows work together to make their own schedule. The senior fellow incorporates scheduling requests and crafts the final schedule.

What is it like to live in this area?

People who work at CHKD live all over Hampton Roads. There are seven different cities close to the hospital to choose from, each with a unique feel. You can choose to live on the waterfront, at the ocean, in the country, or downtown in the heart of the city. Where you live is up to you.

This area is consistently rated one of the best places to live and raise a family. Want sun and sand? We’ve got that with world class beaches 30 minutes from the hospital. Want mild winters and four seasons? We’ve got that too -- summer is great but the fall and the spring bring some of the best days at the beach if you are a local. Want something fun to do? There are great restaurants, museums, sporting venues, and festivals to attend. Want easy access to nearby places? No problem -- our central location along the East Coast and active international airport make it easy to get from here to wherever you want to go.
Living In Hampton Roads

Located approximately 90 miles southeast of Richmond (the state capital), the region of Hampton Roads includes seven major cities: Chesapeake, Hampton, Newport News, Norfolk, Portsmouth, Suffolk, and Virginia Beach.

The region’s total population exceeds two million people. Winters are mild, and the autumn and spring season are delightful. Summers are warm but tempered by ocean and bay breezes.

A region rich in history

The community takes its name from the central harbor that has shaped the region’s history and culture. The largest natural harbor in the world, Hampton Roads has played a prominent role in American history ever since Captain John Smith and 100 other settlers arrived here in 1607, establishing Jamestown the oldest permanent English settlement in the New World. The harbor was originally named in honor of the 17th century English Earl of Southampton (Henry Wriothesley) by the first royal governor, Lord de la Ware.

The region abounds in history. During the Revolutionary War, many battles were fought here, ending with Cornwallis’ surrender at Yorktown. In addition, the harbor was the site of the famous Civil War battle between the ironclads, the Union Monitor and the Confederate Virginia, commonly known as the Merrimac. In more modern times, the region’s large military presence and shipbuilding industries have continued to play a major role in American history and defense.

A great place to work and play

Consistently earning high ranks in various quality of life surveys, Hampton Roads abounds in cultural, educational, and economic opportunity. Educational opportunities in the area are enriched by seven colleges and universities as well as two community college systems. International trade, shipbuilding, healthcare, tourism, military bases, and agriculture provide a diverse economic base with a wide range of employment possibilities.

State and city parks, public beaches, and other recreational facilities are open to the public for camping, boating, surfing, fishing, hiking, swimming, tennis, and golf. University sports, professional hockey, professional soccer, and AAA minor league baseball are available, and Hampton Roads is one of the most active yachting areas in the nation. History buffs can visit the restored villages of Colonial Williamsburg, Jamestown, and Yorktown. Foodies will enjoy the many fine and casual restaurants and cafes throughout the area that offer a wide variety of local and ethnic cuisines.
Many seasonal festivals are available, including the Virginia Arts Festival (along the entire Virginia waterfront), Virginia Beach Boardwalk Art Show, Hampton Bay Days, the Virginia Beach Neptune Festival, the Norfolk Azalea Festival, the Suffolk Peanut Festival, Chesapeake’s Jubilee, Portsmouth’s Todi Music Fest, Norfolk’s Harborfest, Oktoberfest, holiday Grand Illumination in Norfolk/Portsmouth and in Williamsburg, and the Portsmouth Seawall Arts Festival. The Virginia Beach Amphitheater draws major musical acts from every genre; from Tim McGraw to Wiz Khalifa to Def Leppard, there is something for everyone. Near the EVMS campus, on the downtown waterfront, special events are presented most weekends, sometimes including fireworks and boat parades. Several tour boats set sail throughout the year, providing tours of the waterfront and military base.

Hampton Roads also offers many opportunities for weekend getaways. The cultural attractions of Washington, D.C. and Philadelphia, the windswept beaches of North Carolina’s Outer Banks, and the scenic beauty, ski resorts, and world class wineries of the Blue Ridge Mountains are only a few hours’ drive away. In addition, several cruise lines depart Port Norfolk for 3, 5, and 7 day cruises to both destinations within the Caribbean and points north along the eastern seaboard.

The serene beauty of North Carolina’s Outer Banks makes for a great day trip.

The Shenandoah Valley & Virginia’s majestic Blue Ridge Mountains are just a 3 hours’ drive from Norfolk.

Harbor Park
Home of the Norfolk Tides
Medical Campus
Not enough material for you so far?

No Problem.
The following pages contain a more detailed outline of our three year fellowship. Read on.

Do not hesitate to contact me if you have further questions or need more information.

Thanks,

Michelle
Fellowship Curriculum

Overall Educational Goals and Objectives

➢ To provide Child Abuse Pediatrics fellows with the background knowledge, clinical and research experience necessary to allow them to deliver optimal care to children suspected of having been abused
➢ To prepare the fellow for a career in academic pediatric medicine
➢ To qualify the fellow for child abuse pediatrics subspecialty board certification by the American Board of Pediatrics

Clinical Component

Goal: Become clinically proficient in the evaluation, care, and treatment of the child and adolescent victim of child abuse and neglect.

Implementation:
1. Ongoing clinical exposure emphasizes medical aspects of child abuse evaluations. Medical emphasis on physical abuse injuries and biomechanics of injuries including abusive head trauma, sexual abuse and sexual assault, including forensic evidence collection, sexually transmitted disease, knowledge of pediatric and adolescent gynecology, failure to thrive, neglect, medical child abuse (factitious illness) and the differential diagnosis of conditions that may present as child abuse.
   • Didactic education regarding all aspects of child abuse and neglect, including training at national conferences
   • Child Abuse Clinic, 3 clinic days per week plus scheduling of urgent cases
   • Inpatient consultation on suspected child abuse cases
   • Sexual assault examinations in conjunction with pediatric forensic nursing
   • Investigative consultation on all medical aspects of child abuse pediatrics for investigative agencies

2. Ongoing clinical exposure to psychosocial aspects of child abuse victims includes forensic interviewing of children and families, dynamics of abusive families, recognition and understanding of juvenile sex offenders, and to the unique short and long term treatment needs of child abuse victims.
   • Participation with and training provided by Child Abuse Program forensic interview staff
   • Participation with and training provided by Child Abuse Program mental health staff, including forensic mental health evaluations, parenting capacities, and crisis intervention
   • Collaboration with mental health team regarding patient care and follow-up services

3. Provide didactic training to meet fellow’s needs.
   • Scheduled local and national didactic presentations
   • Mandated reading lists to provide background and essential information about the field
   • Regular multidisciplinary national journal club
   - Fellows expected to keep a log of all technical procedures and clinical case load
   - Fellows keep a court log

5. Assure that fellows have exposure to multidisciplinary model of child abuse evaluation with interaction with colleagues in fields of law enforcement, social work, psychology and/or psychiatry, legal, and forensic pathology.
   - Participation in several city Multidisciplinary Investigative Teams held monthly
   - Participation in monthly CHKD Child Abuse Team meetings
   - Participation with the Medical Examiner’s office for a rotation in forensic pathology and ongoing joint case evaluations
   - Participation with regional Child Fatality Team

Teaching Component

Goal: Develop and demonstrate teaching competence.

Implementation:
1. Provide formal instruction in teaching and presentation skills and assist in development of teaching files
2. Provide presentation opportunities for both medical and non-medical audiences
3. Objective evaluation by peer review and supervisor review
4. Teaching and supervision of rotators

Research Component

Goal: Acquire knowledge and skills needed to become a productive investigator.

Implementation:
1. Provide formal instruction in epidemiology and statistics, research design, and critical reading and writing skills.
   - Participation on Child Abuse research team
   - Participation in formal departmental and EVMS-based research education
2. Provide guidance in the design, implementation, completion, and submission of a research project with the goal of presentation at scientific meeting and/or publication in a peer reviewed journal.
   - Mentorship from CHKD resources and from CAP faculty
   - Guidance and peer review from director

Administrative and Policy Component

Goal: Exposure to the administrative and management issues involved in directing a multidisciplinary child abuse evaluation team in either the academic or community setting. Involvement in the child welfare system, judicial process, and, when possible, legislative process in child abuse or child advocacy issues.
Implementation:

1. Exposure to administration and management issues of department in which fellowship is located includes departmental and hospital organization, finance or budget, quality assurance and risk management, and personnel management.
   - Participation in Child Abuse Team meetings
   - Participation in case management activities and coordination of multidisciplinary cases
   - Participation in other CHKD/EVMS committees as appropriate
   - Scheduled meetings with the CAP Program Director regarding administrative issues

2. Require active participation in court as expert witness, and review of pre-court preparation skills.
   - Respond to subpoenas regarding consult cases and provide testimony
   - Supervision of court activities provided by program director and other program staff

3. Provide opportunities for community outreach and active involvement in multidisciplinary child protection teams and child fatality review teams, local and national child advocacy organizations and sections, and interaction with multidisciplinary child welfare agencies.
   - Participation in Norfolk, Chesapeake, Virginia Beach, Portsmouth, Newport News, Hampton, Suffolk, Navy, Army and Coast Guard multidisciplinary teams
   - Participation in the Hampton Roads Child Fatality Team monthly meetings
   - Participation in local, regional and national committees and organizations involved in child abuse work, i.e. Ray E. Helfer Society, American Academy of Pediatrics Section on Child Abuse and Neglect, and the American Professional Society on the Abuse of Children

4. Familiarize fellow with grant applications and fund raising skills.
   - Support provided by research staff, CAP executive director, and CHKD grant staff

5. Provide guidance on career advancement by development of an academic portfolio for individuals seeking academic appointments.
Additional Fellowship Components

Multidisciplinary Teams

The core element of a CAC is the multidisciplinary team (MDT). An MDT is a group of professionals who represent various disciplines and work collaboratively to promote a thorough understanding of case issues and assure the most effective system response possible. The purpose of interagency collaboration is to coordinate intervention so as to reduce potential trauma to children and families, while preserving and respecting the rights and obligations of each agency to pursue their respective mandates. The MDT includes representation from the following teams:

- Law Enforcement
- Child Protective Services
- Prosecution
- Mental Health
- Medical
- Victim Advocacy
- Children’s Advocacy Center

Fellows are expected to participate on the MDTs as the medical representative of the team. MDTs presently meet for the following jurisdictions:
Norfolk, Chesapeake, Virginia Beach, Portsmouth, Newport News, Hampton, Suffolk, Navy, Army/Air Force and Coast Guard.

Child Fatality Review

The award-winning Hampton Roads Regional Fatality Review Team studies child fatalities in the region and develops appropriate prevention strategies to address identified concerns. The meetings consists representatives from social services, CHKD staff, commonwealth attorneys, law enforcement, and the medical examiner. The purpose of the team is to accurately identify and document the causes of child death, to collect uniform and accurate statistics on child death, to coordinate efforts among participating agencies, to identify circumstances surrounding death, to improve criminal investigation and prosecution of child abuse homicides, to design and implement cooperative protocols for investigation of certain categories of child death, to generate needed changes in legislation, policy and practice, and to identify public health issues and recommendations.

Office of the Chief Medical Examiner

The Office of the Chief Medical Examiner (OCME) provides all of the forensic pathology services to the Tidewater region and works closely with the Child Abuse Program. A first year rotation with the OCME is followed by a longitudinal experience for the fellows. The fellows participate in autopsies of child abuse cases, both on cases they have followed within the hospital and on cases where their first contact with the case will be at the OCME.
Quality Review and Improvement

Fellows are expected to participate in the weekly case review sessions of the medical team. The purpose of these sessions is to review all of the child abuse cases evaluated by the medical team, to establish consensus of diagnosis and to determine if any policies or procedures should be addressed to improve patient care. In addition, each fellow will complete a quality improvement project during their three year fellowship. The content of these projects are widely variable and reflect the interest of the fellows.

Library Facilities

As part of training as academic physicians and physician-scientists, fellows are expected to become facile with the methods and approaches to review of the medical literature. EVMS’ Edward E. Brickell Medical Sciences Library (http://www.evms.edu/evmslib) stands adjacent to Lewis Hall, the primary administrative and research building of the complex. This 4 story building contains 41,000 square feet of usable space and is located on the EVMS campus, across the street from CHKD and houses the library that was started in 1973. The library currently contains 24,000 books and 966 journals which total more than 81,000 volumes, approximately 2100 audio-visual programs and 90 computer programs. The library meets standards required for accreditation of the Medical School. In addition to its hard copy volumes, the library offers electronic access to the medical abstracting service of the National Library of Medicine and is a participant in the Inter-Library Loan Network. The staff includes 8 librarians, 2 of whom are reference librarians with whom the fellows correspond regularly. The library provides access to additional medical search databases (e.g., WebCat, Dialog, OVID, OCLC Epic) for both clinical care and research purposes. Also housed within the Brickell Library Building are a computer classroom and a computer laboratory, each containing 30 linked personal computers. These facilities provide faculty, residents and students with access to library audiovisual materials, on-line access to the Medical School Intranet and EVMS regulatory committee training materials, and online access to the worldwide web. Electronic access to the library is available from CHKD desktop computer stations.

In addition to this core library facility, the Child Abuse Program also houses a library of child abuse literature (electronic articles, textbooks and interactive media) that is available to program faculty, fellows, and rotating residents.
Come and join the fun!