



EVMS

SCHOOL OF
HEALTH PROFESSIONS

SCHOOL OF HEALTH PROFESSIONS

20 | Annual 21 | Report

Eastern Virginia Medical School | Norfolk, VA



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Message from the Dean



The 2020-2021 academic year was another very successful one for the EVMS School of Health Professions. Among other accomplishments we:

- Enrolled more than 850 total students and graduated 341 students from our collective programs.
- Exceeded national average pass rates and scores on graduating student certification and licensure exams.
- Began the development of new graduate certificate programs.

I hope you will take the time to review this report and the substantial accomplishments of our faculty, staff, students and alumni during the past year. This report mentions only a few of the many compelling reasons to be proud of them, but individually and collectively they have made EVMS more successful and the community a better place. Thank you!

Best regards,

A handwritten signature in black ink that reads "C. Donald Combs".

C. Donald Combs, PhD, FSSH
Vice President and Dean
School of Health Professions

Program Directors



Art Therapy & Counseling, MS
Mary Roberts, PhD, LPC-ACS,
ATR-BC, ATCS



**Biomedical Sciences, PhD/
Biomedical Sciences
Research, MS**
Anca Dobrian, PhD, FAHA



Clinical Psychology, PhD
(Virginia Consortium Program
in Clinical Psychology)
Jennifer Flaherty, PhD



**Contemporary Human
Anatomy, MS**
Marta Ambrozewicz, MD, PhD



**Health Sciences, DHSc
Master of Public Health**
Brian Martin, PhD, MBA



**Healthcare Analytics, MHCA
Healthcare Delivery
Science, MHDS**
Tina Cunningham, PhD



**Laboratory Animal
Science, MS**
Alireza Hosseini, MD



Master of Surgical Assisting
R. Clinton Crews, MPH



**Medical and Health
Professions Education
Programs**
Peggy Gesing, PhD



Medical Master's
Deborah Damon, PhD



**Pathologists' Assistant, MHS
Histotechnology, MS**
Jorge Jacot, PhD, MS



Physician Assistant, MPA
Kimberly Dempsey, EdD, MPA,
PA-C, DFAAPA



**Reproductive Clinical
Science, MS
Reproductive Clinical
Science, PhD**
Mahmood Morshedi, PhD,
HCLD, CTBS

Curriculum Advisory Committee

Amanda Burbage, PhD
Distance Education

Prachi Chavan, MD, PhD, MPH
Master of Public Health

Angela Conrad, MPA, PA-C
Physician Assistant, MPA

LaTonya Hughes, PhD, MSN, RN, LNHA
Master of Healthcare Administration

Jorge Jacot, PhD, MS — Chair
Pathology and Anatomy

**Shirlwin Watkins, MEd — Committee
Manager**
Master of Public Health

Promotion Advisory Committee

Brian Martin, PhD, MBA — Chair
Health Sciences, DHSc and
Master of Public Health

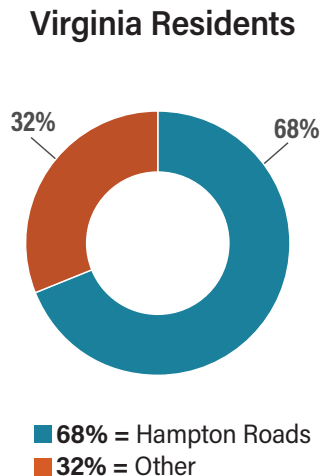
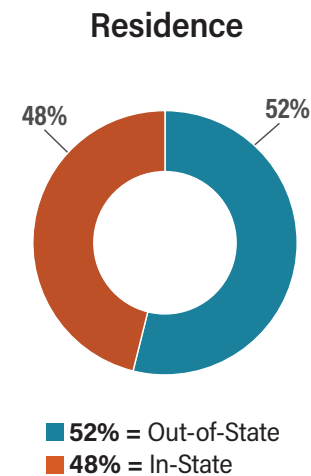
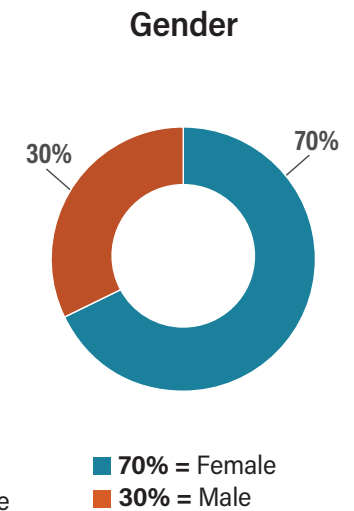
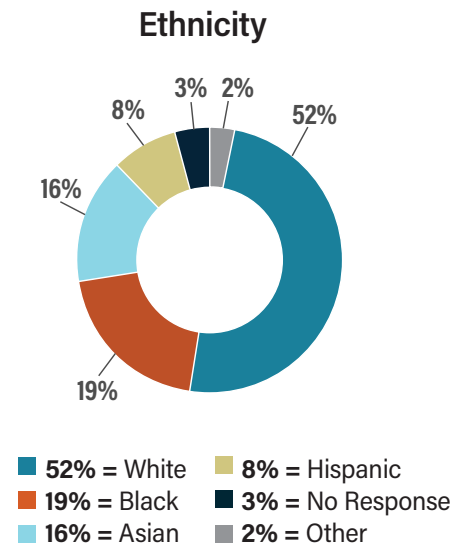
Deborah Damon, PhD
Medical Master's

Kimberly Dempsey, EdD, PA-C, DFAAPA
Physician Assistant, MPA

Mary Roberts, PhD, LPC-ACS
Art Therapy and Counseling, MS

Incoming Class Statistics

PROGRAM	Average UGPA	Average GRD GPA
Art Therapy & Counseling, MS	3.43	
Biomedical Sciences, PhD	3.64	3.61
Biomedical Sciences Research, MS	3.64	3.38
Biotechnology, MS	3.29	
Clinical Psychology, PhD	3.78	3.92
Contemporary Human Anatomy, MS	3.17	3.19
<i>Anatomy Certificate</i>	3.19	3.92
Doctoral Program in Medical and Health Professions Education	3.33	3.60
Health Sciences, DHSc	3.27	3.67
Healthcare Delivery Science, MHDS		
Laboratory Animal Science, MS	2.98	
Master of Public Health	2.94	3.31
Master of Surgical Assisting	3.27	
Medical and Health Professions Education, MMHPE	3.51	
Medical Master's, MS (1 Year)	3.32	
Medical Master's, MS (2 Year)	3.08	
Pathologists' Assistant, MHS	3.44	
Physician Assistant, MPA	3.44	3.62
Reproductive Clinical Science, MS	3.10	3.77
Reproductive Clinical Science, PhD	3.55	3.63

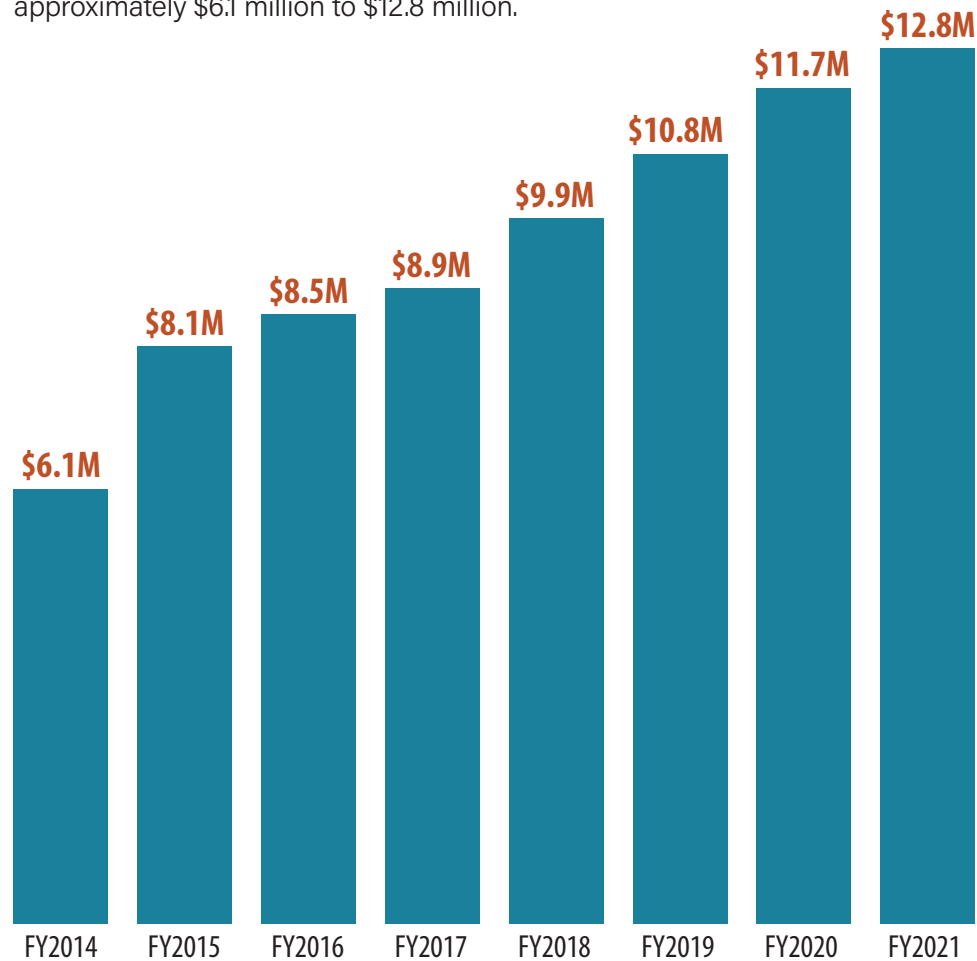


New Students and Total Enrollment

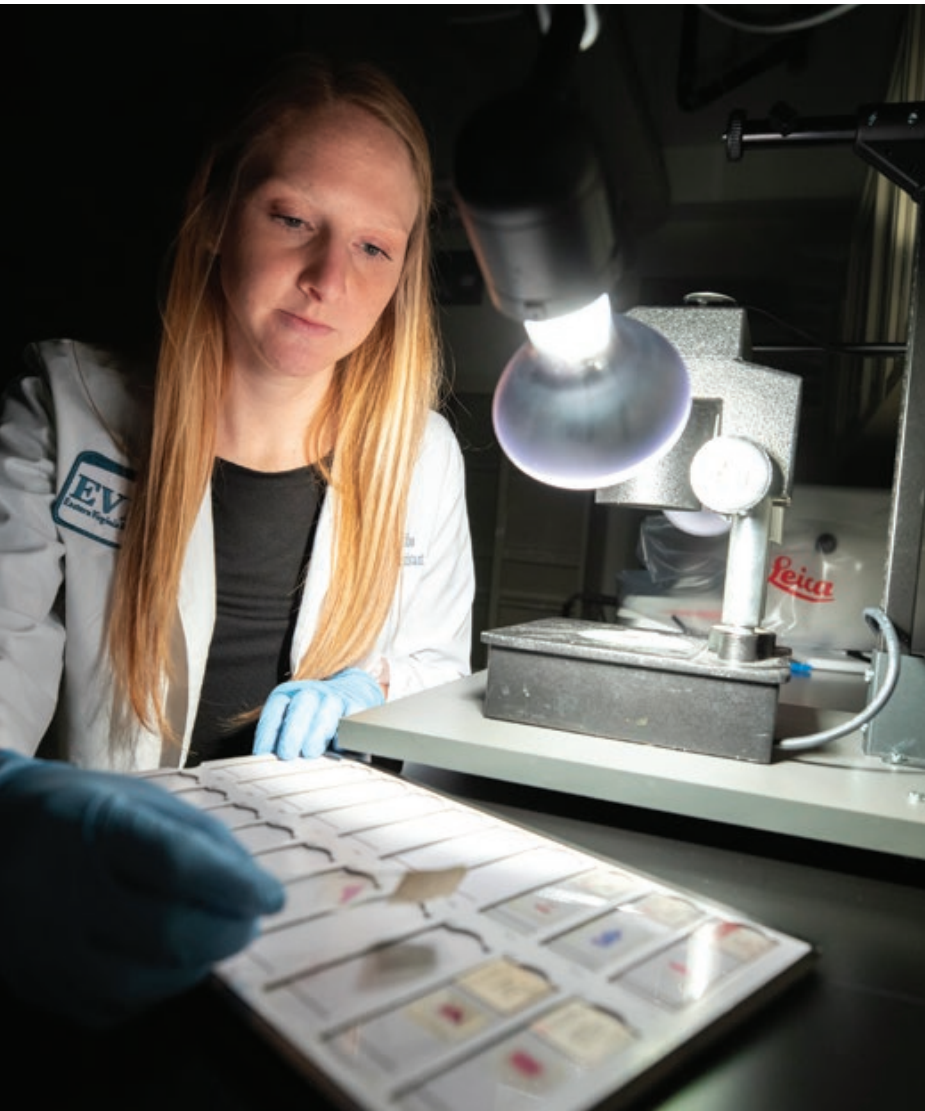
PROGRAM	START DATE	APPLICANTS	OFFERS	NEW STUDENTS
Art Therapy & Counseling, MS	August	43	28	18
Biomedical Sciences Research, MS	August	22	9	7
Biomedical Sciences, PhD	August	26	6	5
Clinical Psychology, PhD	August	103	12	4
Contemporary Human Anatomy, MS	June	13	10	7
<i>Anatomy Certificate Program</i>	June	4	4	3
Doctoral Program in Medical and Health Professions Education	August	18	13	13
Health Sciences, DHSc	August	58	51	35
Healthcare Analytics, MHCA	August	6	5	5
<i>Graduate Certificate in Healthcare Analytics</i>	August	2	1	1
Healthcare Delivery Science, MHDS	August	4	2	0
Laboratory Animal Science, MS	August	14	13	10
Master of Public Health	August	94	85	55
<i>Core Public Health Certificate</i>	Year-round	3	3	2
<i>Epidemiology Certificate</i>	Year-round	3	3	2
<i>Health Care Management Certificate</i>	Year-round	2	1	1
Master of Surgical Assisting	August	36	28	24
Medical and Health Professions Education, MMHPE	August	2	2	0
<i>Medical and Health Professions Education - Teaching Certificate</i>	August	1	1	1
Medical Master's, MS (1 Year)	August	355	120	60
Medical Master's, MS (2 Year)	August	151	37	23
Pathologists' Assistant, MHS	August	68	25	25
Physician Assistant, MPA	January	1,198	88	80
Reproductive Clinical Science, MS	May	38	32	29
Reproductive Clinical Science, PhD	August	8	8	8
2021 HP TOTAL		2,272	587	418

Financial Information

In addition to strengthening the EVMS educational mission by managing more than 20 educational programs and establishing new programs, the SHP makes a significant contribution to the institutional core budget. As depicted in the bar chart, the SHP net excess increased substantially between FY2014 and FY2021 from approximately \$6.1 million to \$12.8 million.

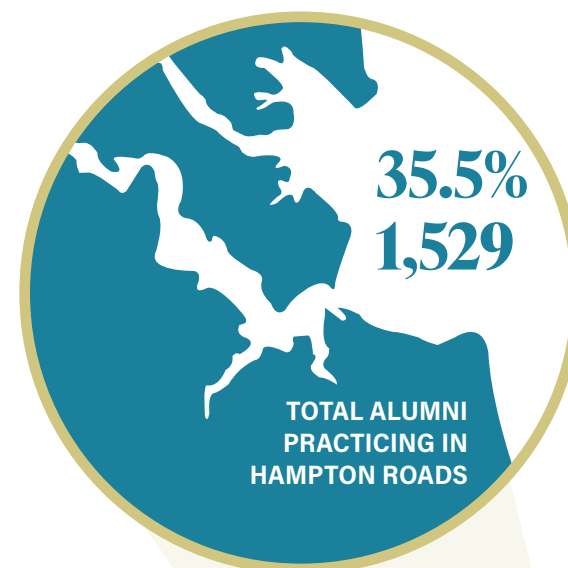


Alumni Place of Residence



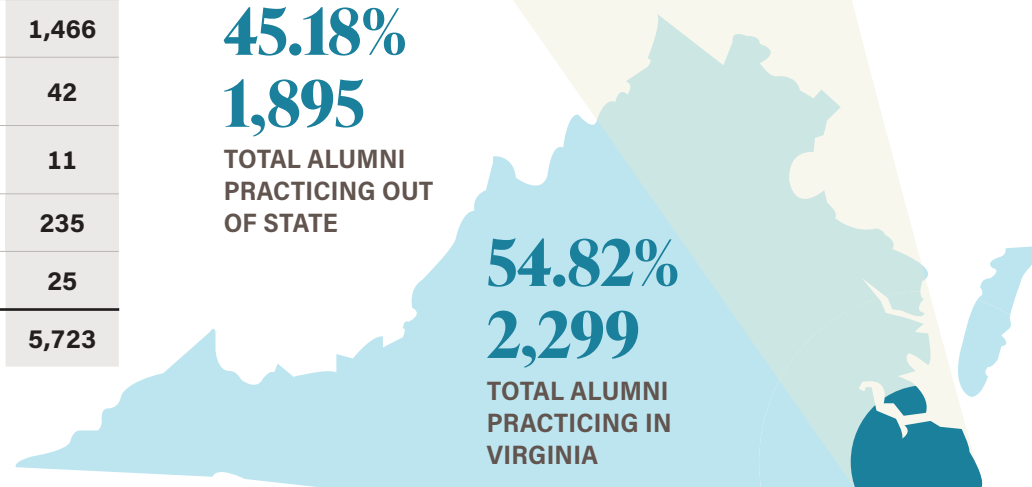
EDUCATION TYPE	HAMPTON ROADS	VIRGINIA	OUT OF STATE	TOTAL
Art Therapy & Counseling, MS	112	196	208	516
<i>Art Therapy Certificate Program</i>	3	5	1	9
Biomedical Sciences Research, MS	33	44	34	111
Biomedical Sciences, PhD	41	52	58	151
Biotechnology, MS	11	15	4	30
Clinical Psychology, PhD	4	9	5	18
Clinical Psychology, PsyD	42	77	128	247
Contemporary Human Anatomy, MS	18	25	12	55
<i>Anatomy Certificate Program</i>	4	4	0	8
Health Sciences, DHSc	7	13	6	26
Healthcare Analytics, MHCA	2	2	0	4
<i>Healthcare Analytics Certificate Program</i>	1	1	0	2
Healthcare Delivery Science, MHDS	7	12	0	19
Laboratory Animal Science, MS	0	5	39	44
Master of Public Health	303	462	208	973
<i>Core Public Health Certificate Program</i>	17	25	14	56
<i>Epidemiology Certificate Program</i>	2	3	1	6
<i>Health Care Management Certificate Program</i>	1	2	1	4

EDUCATION TYPE	HAMPTON ROADS	VIRGINIA	OUT OF STATE	TOTAL
<i>Pediatric Public Health Leadership Certificate</i>	4	11	19	34
Master of Surgical Assisting	143	180	98	421
<i>Surgical Assistant Graduate Certificate</i>	26	33	20	79
<i>Surgical Assisting, MSA Bridge</i>	9	12	4	25
Medical and Health Professions Education, MMHPE	13	15	10	38
Medical Master's, MS (1 year)	206	337	311	854
Medical Master's, MS (2 year)	26	44	24	94
Ophthalmic Technology Program	20	31	18	69
Pathologists' Assistant, MHS	15	25	11	51
Physician Assistant, MPA	430	617	419	1,466
<i>Emergency Medicine Physician Assistant Post Graduate Program</i>	17	19	6	42
<i>Fellowship in Physician Assistant Pediatric Urgent Care</i>	4	6	1	11
Reproductive Clinical Science, MS	7	15	213	235
Reproductive Clinical Science, PhD	1	2	22	25
TOTALS	1,529	2,299	1,895	5,723



45.18%
1,895

TOTAL ALUMNI
PRACTICING OUT
OF STATE



2021 School of Health Professions Commencement Awards

The **David E. Scott, PhD, Award** honors Dr. David E. Scott, from EVMS Pathology, who as a non-Physician Assistant provided instruction and support to the program since its inception in 1999. It is awarded annually by the Master of Physician Assistant program in Dr. Scott's memory to a non-Physician Assistant who has had an enduring impact on the growth, maturation and ongoing excellence of the PA program.

Kyle Zeltmann, MEd

The **Eugene Stead Jr., MD, Award** honors the founder of the Physician Assistant profession, who started the first Physician Assistant program at Duke University in 1965. It is awarded to the graduating Physician Assistant student who best exemplifies the profession's ideals of courage, humility and wisdom when applying technical skills, scientific knowledge and human understanding to the care of the suffering.

Meghan Stufflebeem

The **EVMS Alumni Association HP Student Service Award** is awarded annually to the graduating health professions student who demonstrates academic achievement as well as outstanding service to the class and Eastern Virginia Medical School.

Alicia Hines

The **EVMS School of Health Professions Award for Community Service** is presented annually by the Student Government Association and recognizes a graduating health professions student who demonstrates personal commitment to community service through his or her volunteer participation in EVMS outreach or other initiatives in Hampton Roads and beyond. The recipient of this award will have made a significant contribution to benefit the community, organization or peoples which they served.

Mackenzie Hunt

Aaliyah Bryonne Joseph

Brianna Nickole Baldwin

The **EVMS Student Government Association HP Leadership Award** is awarded annually to a health professions student who has demonstrated significant achievement in leadership.

Tavanda Lynise Lawrence

The **Award for Excellence in the Pathologists' Assistant Program** is presented annually to the student who has distinguished themselves with the highest performance in the Pathologists' Assistant Program.

Derek Irons

The **Gary Dean Hodgen, PhD, Award for Excellence in Reproductive Clinical Science** is given to a graduating student who has demonstrated excellence in research techniques and discovery.

Jennifer Matucha

The **Georgeanna Seegar Jones, MD, Award for Academic Achievement in the Reproductive Clinical Sciences** is given annually to an outstanding graduating student from the Master of Reproductive Clinical Sciences program in recognition of academic excellence. This award was created in memory of Dr. Jones and her innumerable contributions to the diagnosis and treatment of infertility.

Sebo Ling Wang

The **PAragon Award** is presented annually to a graduating Physician Assistant student who best excels in supervised clinical practice by increasing his or her knowledge base, clinical skills, competency and medical artistry.

Lauren Lenertz

The **Paul J. Fink, MD, Outstanding Art Therapist Award** is awarded annually to a member of the graduating Art Therapy and Counseling class for academic, clinical and research excellence.

Ann Jane Varatharaj

The **Physician Assistant Preceptor of the Year Award** is awarded by the graduating Physician Assistant class. This individual is selected for excellence in clinical teaching and mentoring.

Scott Reed, MD



Faculty Funded Research, Grants and Contracts

C. Donald Combs, PhD, FSSH

\$828,000

EVMS Digital Patient Project
Hampton Roads Biomedical
Research Consortium
Project Director

\$3,100,000

EVMS Digital Patient Project (Capital
Equipment Funding)
Hampton Roads Biomedical
Research Consortium
Project Director

\$595,612

Research in Medical Modeling
and Simulation
Commonwealth of Virginia
Project Director

\$200,000

Every Woman's Life Program
Virginia Department of Health
Project Director

\$111,176

Eastern Virginia Area Health Education
Center Program
Virginia Health Workforce
Development Authority
Project Director

Brian Martin, PhD, MBA

\$18,000 per year

EVMS School of Health Professions
International Health Exchange Program
Principal Investigator, 2016-present

Mohan Pant, PhD, PStat

\$200,000

Molecular Dissection of a microRNA
Cluster Network of Aggressiveness
Commonwealth Health Research Board
Co-Investigator, 2020-2022

Jayne Penne, MSPAS, PA-C

\$96,000

PA Program Endowment
The Evaluation of Medical Decision-
Making Skills in Physician Assistant
Students Taught via Virtual Simulated
Patient Cases Delivered in Partially and
Fully-Integrated Curriculum Format
Principal Investigator 2018-2021

Glenn Yap, PhD, MBA

\$1,179,590

Addressing Low-Income Housing
Resident Mistrust in COVID-19
Guidance
National Institutes of Health – 3 Year
Supplemental Grant
Co-Investigator



Faculty Publications and Presentations

PUBLICATIONS

Amanda Burbage, PhD

Peer Reviewed Publication

Gregory, K. H., & **Burbage, A. K.** (2021). Leveraging critical friendship to navigate doctoral student role transitions. *Studies in Graduate and Postdoctoral Education*.

Prachi Chavan, MD, PhD, MPH

Valery L Feigin, Theo Vos, Fares Alahdab, Arianna Maeveer L Amit, Till Winfried Bärnighausen, Ettore Beghi, Mahya Beheshti, **Prachi P Chavan**, Michael H Criqui, Rupak Desai, Samath Dhamminda Dharmaratne, E Ray Dorsey, Arielle Wilder Eagan et al (2021) Burden of Neurological Disorders Across the US From 1990-2017 A Global Burden of Disease Study, *JAMA Neurol.* 78(2):165-176. doi:10.1001/jamaneurol.2020.4152.

Kristin Coleman, PhD

MacAllister R, Heagerty A, **Coleman K.** 2020. Behavioral predictors of pairing success in rhesus macaques (*Macaca mulatta*). *American Journal of Primatology*, 82(1):e23081. doi: 10.1002/ajp.23081.

Neudecker B, Perez-Zoghbi JF, **Coleman K**, Neuringer M, Robertson ND, Bemis A, Glickman B, Martin LD, Dissen GA, Brambrink AM. 2021. Infant isoflurane exposure affects social behaviors, but does not impair specific cognitive domains in juvenile non-human primates. *British Journal of Anaesthesia*, 126 (2): 486-499.

Houser L, Ramsey C, de Carvalho F, Kolwitz B, Naito C, **Coleman K**, Hanna C. 2021. Improved training and semen collection outcomes using the closed box chair. *Animals* (Basel). 11(8):2384. doi: 10.3390/ani11082384.

C. Donald Combs, PhD, FSSH

Book Chapters

Combs, C.D. What skills will be required of healthcare professionals in the future? In J. Madir (Ed.), *Healthcare, Technology and Law*. Cheltenham Gloucestershire, U.K.: Edward Elgar Publishing. 2020.

Combs, C.D. Governance and organizational structure. In V.N. Naik, G. Keeler & M.A. Seropian (Eds.), *Comprehensive Healthcare Simulation Series* (Adam I. Levine and Samuel DeMaria, Jr., Series Eds.): Center and Program Development. New York, NY: Springer Publishing. 2020.

Technical Reports

Chatila, R., Cory Robinson, S., **Combs, C.D.**, Boddington, P., Chneiweiss, H., Guglielmelli, E., Van Roijen, D., et al. Applying a human-centered approach to assess risks of using AI systems in healthcare. Healthcare Committee of the AI4People Organization. December 2020.

Chatila, R., Cory Robinson, S., **Combs, C.D.**, et al. AI4People's 7 AI Global Frameworks. AI4People Organization. December 2020.

Angela Conrad, MPA, PA-C

Peer-Reviewed Journal Articles

Cleveland T, Acevedo F, **Conrad, A**, et al. General Surgery End of Rotation Exams Version 9, forms 1 and 2. Washington, DC: The Physician Assistant Education Association, 2021.

Cleveland T, Acevedo F, **Conrad, A**, et al. Emergency Medicine End of Rotation Exams Version 9, forms 1 and 2. Washington, DC: The Physician Assistant Education Association, 2021.

Cleveland T, Acevedo F, **Conrad, A**, et al. General Surgery End of Rotation Exams Version 8, forms 1 and 2. Washington, DC: The Physician Assistant Education Association, 2020.

Cleveland T, Acevedo F, **Conrad, A**, et al. Emergency Medicine End of Rotation Exams Version 8, forms 1 and 2. Washington, DC: The Physician Assistant Education Association, 2020.

Kimberly Dempsey, EdD, PA-C

Dempsey, K. K., Nagy, T., & Pansch, L. A. (2021). Itching for Relief: Atopic Dermatitis Management Considerations for PAs and NPs. <https://cme.aapa.org/local/catalog/view/product.php?productid=479>.

Peggy Gesing, PhD

Edited Book

Glass, C.R. & **Gesing, P.** (Eds.). (2021). *Critical Perspectives on Equity and Social Mobility in Study Abroad: Interrogating Issues of Unequal Access and Outcomes*. Routledge.

Book Chapters

Gesing, P., Cruz, N., and Lynch, R.J. (2021). Global policy impacts on career outcomes: An international student mobility case study. In Glass, C.R. & **Gesing, P.** (Eds.), *Critical Perspectives on Equity and Social Mobility in Study Abroad: Interrogating Issues of Unequal Access and Outcomes*. Routledge.

(Publications continued)

Glass, C.R. & **Gesing, P.** (2021). Study Abroad and Social Mobility: Access and Labor Market Inequality in a Post-COVID-19 World. In Glass, C.R. & **Gesing, P.** (Eds.), *Critical Perspectives on Equity and Social Mobility in Study Abroad: Interrogating Issues of Unequal Access and Outcomes*. Routledge.

Editorial Board and Manuscript Reviewer

Editor-in-Chief: Higher Education Politics & Economics

Peer Review Board: Journal of International Students

Reviewer: ACPA Journal of College Student Development

Nicole Holt, DrPH, MPH

M. Hunt, A. Jensen-Wachpress, **Holt, N.** Anxiety and Depression in Hispanic and Non-Hispanic African American Obese Children in the United States. Virginia Public Health Association.

Jiangtao Luo, PhD

McNally AP, Bandy NL, Yahn C, **Luo J**, Collins J. Gastrointestinal Bleeding in Mechanical Cardiac Support. *The American Surgeon*. 2021;87(1):142-146. doi:10.1177/0003134820945265.

Bhaskaran SP, Huang T, Rajendran BK, Guo M, **Luo J**, Qin Z, Zhao B, Chian J, Li S, Wang SM. Ethnic-specific BRCA1/2 variation within Asia population: evidence from over 78 000 cancer and 40 000 non-cancer cases of Indian, Chinese, Korean and Japanese populations. *J Med Genet*. 2020 Sep 22;jmedgenet-2020-107299. doi: 10.1136/jmedgenet-2020-107299. Epub ahead of print. PMID: 32963034.

Brian Martin, PhD, MBA

EM Raevschi, **BC Martin**. "Cardiovascular Health Metrics and Prevalence of Cardiovascular Disease in the Republic of Moldova", *European Journal of Public Health*, Vol 30, Issue Supplement 5, Sept 2020.

Lauren Paluch, DMSc, MPA, PA-C

Paluch L. (2020). Identifying and managing bronchiolitis. *JAAPA*: 33(9), 12–15. <https://doi.org/10.1097/01.JAA.0000694944.22382.39>.

Mohan Pant, PhD, PStat

Hamim, M., El Moudden, I., **Pant, MD**, Moutachauik, H., & Hain, M. (2021). A hybrid gene selection strategy based on Fisher and ant colony optimization algorithm for breast cancer classification. *International Journal of Online and Biomedical Engineering*, 17(2), 148-163.

Lee, J., & **Pant, MD** (2020). Competency-based learning (CBL): Developing a competency-based geometry methods course. *Competency-based Education*, 2020; 00:e1224. doi:10.1002/cbe2.1224.

Rosado, L., Amaro-Jimenez, C., **Pant, M. D.**, Curtis, M. D., & Nandakumar, V. (2020). Identifying barriers impeding bilingual and ESL teacher candidates' success on state licensure exams. *NABE Journal of Research and Practice*, 10(3-4), 84-93. doi: 10.1080/26390043.2020.1828789.

Daniel Thibodeau, MHP, PA-C, DFAAPA, AAC

Thibodeau, D. (2021). *Major Stroke Prevention: A New Use for a Well Known Medication*. Web Post, Practicing Clinicians Exchange, February 19, 2021 <https://practicingclinicians.com/the-exchange/major-stroke-prevention-a-new-use-for-a-well-known-medication>.

Thibodeau, D. (2021). *It's Time to Talk About Vaccinations*. Web Post, Practicing Clinicians Exchange, February 19, 2021 <https://practicingclinicians.com/the-exchange/it-s-time-to-talk-about-vaccinations>.

Thibodeau, D. (2021). *Letter to the Editor: In Response to May Article, The PA title: Is a change the best way forward?* Editorial. *Journal of the American Academy of Physician Assistants*.

Thibodeau, D. (PAEasy.com online question bank, now PA Exam Prep), McGraw-Hill Publishing.

Glenn Yap, PhD, MBA

Bhavsar, Grishma P; **Yap, Glenn**; Esparza, Salvador; Tomblar, Ying Sun; Turner, Jason; et al. "Surviving a Part-Virtual CAHME Site Visit Through COVID-19: Key Insights to Success", *The Journal of Health Administration Education*; Arlington Vol. 38, Iss. 1, (Spring 2021): 389-398.

Liang Yu, PhD

Yu L, Cunningham T, "Effects of dairy intake to pregnancy outcome among women in the united states" *American Society for Reproductive Medicine Annual Meeting*, Virtually, October 2020.

PRESENTATIONS

Amanda Burbage, PhD

Peer Reviewed Presentation

Association of American Medical Colleges (AAMC).

Kristin Coleman, PhD

Stull C, Hearty A, **Coleman K**. Video conference technology as enrichment for rhesus macaques (*Macaca mulatta*). *Animal Behavior Society, Virtual Meeting 2020*.

Noll S, Shelton J, Houser L, **Coleman K**. Infant care innovations for non-human primates. *MSMR conference, Virtual symposium 2020*.

Shelton J, **Coleman K**, Hopkins D, MacAllister R, Noll S. Enriching people through enriching Monkeys. MSMR conference, Virtual symposium 2020.

Janavaris M, Bader L, Hansen JJ, Bödvarsdottir TB, **Coleman K**, Kievit P. Pools vs. bedding: A splashing good time or confetti for all? AALAS virtual meeting 2020.

C. Donald Combs, PhD, FSSH

Invited Presentations

Combs, C.D. The Digital Patient and the Digital Neighborhood: Implications for modeling and simulation in healthcare. 2021 ACM SIGSIM Conference on Principles of Advanced Discrete Simulation (PADS), Suffolk, VA.

Combs, C.D. The role of Clinical Academic Centers in improving health. Faculty of Health Sciences, University of Beira Interior, Covilhã, Portugal.

Wartman, S.A. and **Combs, C.D.** Reimagining medical education in the Age of AI. Asia-Pacific Biomedical Science Educators Association (APBSEA) and the International Association of Medical Science Educators (IAMSE).

Combs, C.D. The Digital Patient Project. Viral Pandemic Working Group, Interagency Modeling and Analysis Group (IMAG)/Multiscale Modeling Consortium (MSM), National Institute of Biomedical Imaging and Bioengineering (NIBIB), National Institutes of Health.

Combs, C.D. Is virtual training in interviewing and history-taking really effective? 2020 Conference for Education in Medical Simulation. Taipei Medical University, Taipei, Taiwan.

Invited Panel Participant

Chair. *Federal Fiscal Year 2022 U.S. Department of Defense, U.S. Army Medical Research and Materiel Command (MRMC), Medical Simulation and Information Services Online Peer Review Panel.* A panel that evaluates the research and development of medical simulation and information services for the U.S. military by reviewing research and development proposals.

Social Media

Chatila, R., **Combs, C.D.**, Guglielmelli, E., Van Roijen, D., Yared, W., MacArthur, B., & Madelin, R. Towards the 7 AI global frameworks: Healthcare. Webinar. AI4People 2020 Summit. December 2, 2020.

Peggy Gesing, PhD

Invited Presentation

NAFSA: Association of International Educators Region II Virtual Programming Series.

Lynch, R.J., **Gesing, P.**, & Cruz, N. Supporting the Mental Health of International Students: Researcher and Practitioner Reflections on COVID-19. Presented by Cruz, N. June, 2021.



(Presentations continued)

Peer Reviewed Presentation

American Educational Research Association (AERA) Annual Meeting.

Gesing, P., Pant, M, Burbage, A. & Cadieux, C. Health occupations career outcomes: Intersections of race, gender, and socioeconomic status. Presented by Burbage, A. K. April, 2021.

Gesing, P., & Burbage, A. Not a buzzword: Diversity across the curriculum. Presented by Gesing, P.

Presentation

Virginia Educators Spring Conference. April, 2021.

Lynch, R.J., **Gesing, P.,** & Cruz, N. Supporting the Mental Health of International Students: Researcher and Practitioner Reflections on COVID-19. Presented by Cruz, N.

Research Proposal Reviewer

American Educational Research Association (AERA), International Studies SIG: Reviewer

Comparative & International Education Society (CIES): Reviewer

EVMS Educational Scholarship Day: Reviewer

Nicole Holt, DrPH, MPH

2020 APHA Poster Presentation - Yap, G., **Holt, N.** Finding Curriculum Gaps: Intersection of CEPH self-study process using nominal group technique (NGT) and competency assessment. (Virtual)

2020 APHA Poster Presentation - **Holt, N.,** Yap, G. Using a four-dimensional competency model for MPH program improvement: A working with inter-professionals competency surprise.

Simulation Scenario

Standardized Patient Simulation Scenario – Contact Tracing.

2020 EVMS Education Scholarship Day - Burbage, A., **Holt, N.** The Impact of a Mastery Learning Design on a Biostatistics Course.

Shannon Morris, MPA, PA-C

Morris, S; Penne, J; Dempsey, K. (2020, December) EVMS Physician Assistant Program Virtual Open House.

Lauren Paluch, DMSc, MPA, PA-C

Paluch, L. (2021, May 23–26). Pediatric Infectious Disease [Presentation]. AAPA 2021, Virtual.

Mohan Pant, PhD, PStat

Pant, MD (April, 2021). Uniform quadratic and logistic quantile mixture polynomial distributions based on L-moment theory. The Annual Meeting of the American Educational Research Association (Virtual Conference).

Gesing, P., **Pant, MD,** Burbage, A., & Cadieux, C. (April, 2021). Health occupations career outcomes: Intersections of race, gender, and socioeconomic status. The Annual Meeting of the American Educational Research Association (Virtual Conference).

Rahman, H. H., Niemann, D., & **Pant, MD** (March, 2021). Urinary speciated arsenic and HbA1c among US adults. The Annual Meeting of the Society of Toxicology (2021 Virtual Annual Meeting and ToxExpo: USA).

Daniel Thibodeau, MHP, PA-C, DFAAPA, AAC

Web CME Presentations: Herman LM (moderator), **Thibodeau, D** and Le, Viet. A Call to Action: *The Role of the PA in Improving Outcomes for Patients with Heart Failure*. American Academy of Physician Assistants Learning Central.

Web CME Presentations: Herman LM (moderator), **Thibodeau, D** and Le, Viet: *Clinical Dialogue and eCase Challenge-Improving Outcomes in Dyslipidemia: New Guidelines, New Opportunities*. American Academy of Physician Assistants Learning Central.

Overview and Management of Late Presentations of Cardiac Disease Association of Physician Assistants in Cardiovascular Surgery, Virtual Conference, May 14, 2021.

Glenn Yap, PhD, MBA

2020 APHA Poster Presentation - **Yap, G.,** Holt, N. Finding Curriculum Gaps: Intersection of CEPH self-study process using nominal group technique (NGT) and competency assessment. (Virtual).

2020 APHA Poster Presentation - Holt, N., **Yap, G.** Using a four-dimensional competency model for MPH program improvement: A working with inter-professionals competency surprise.

Liang Yu, PhD

Co-Chair, Medical Education and Professional Development Virtual Workshops (Workshop I, II and III), Eastern Virginia Medical School-Ningxia Medical University. 2020.



Faculty Professional and Community Service

Robert Alpino, MIA

- Appointed Vice-Chair, Virginia State Loan Repayment Program (VA-SLRP) Advisory Committee, December 2018 – Present
- Elected Member, Board of Directors, Virginia Rural Health Association, Nov 2018 – Present
- Elected Secretary of the Board of Directors, Virginia Rural Health Association, January 2021 – Present
- Appointed Vice-Chair, Eastern Region Advisory Committee, Virginia Foundation for Healthy Youth, Sep 2014 – Present
- Dean Appointed Member, EVMS Continuing Medical Education Committee, July 2013 – Present
- Dean Appointed Member, EVMS Dean's Scholarship Committee, July 2019 – Present
- Team Captain, EVMS Annual Employee Giving Campaign, July 2015 – Present

Bradford Boyette, MBA, MPA, PA-C

- Member, AVMT Committee, 2018-Present
- Member, MPA Curriculum Committee, 2018-Present
- EVMS PA Program Admissions Interview Committee, Interviewer, 2016-Present
- EVMS PA Program Admissions Review Committee, 2019-Present

- EVMS PA Program Student Progress Committee, 2016-Present
- Community Service, 2018-Present
- Great Bridge Pres. Church Sanctuary Technology Task Force

Amanda Burbage, PhD

- Search Committee for Instructional Design & Technology Hiring
- Search Committee for Faculty Affairs & Professional Development Hiring
- Educator Development & Program Work Team for Fine Family Academy of Educators
- Explorance Implementation Team for EVMS
- School of Health Professions Open House, providing technical support and program representation
- Planning Committee: Light of Truth Teach – in for Anti – Racist Education
- Judge at Mediation Competition William & Mary School of Law

Prachi Chavan, MD, PhD, MPH

- Member, American Public Health Association, 2011 – Present
- Member, EVMS MPH Curriculum Committee, 2021 – Present

C. Donald Combs, PhD, FSSH (Selected Activities)

- Association of Academic Health Centers International (AAHCI) Student Leadership Initiative (ASLI) Latin American and Caribbean (LAC), Review Committee, Member
- AI (Artificial Intelligence) 4People Global Forum on AI Ethics established by the European Parliament and the European Commission, Healthcare Sector, Expert Member
- Viral Pandemic Working Group, Interagency Modeling and Analysis Group (IMAG)/Multiscale Modeling Consortium (MSM), National Institute of Biomedical Imaging and Bioengineering (NIBIB), National Institutes of Health, Member
- Society for Simulation in Healthcare, member of the Governance Committee, past member of the Board of Directors, past Treasurer and past Chair of the Finance and Audit Committee
- Southern Association of Colleges and Schools, Review Committee, Chair and Chair, EVMS Self-Study Committee
- EVMS COVID-19 Continuity of Operations Task Force, Chair
- EVMS-Sentara Institute for Healthcare Analytics and Delivery Science, Steering Committee, Member
- EVMS, Accreditation Steering Committee (SACS), Chair
- EVMS, Brock Institute for Global and Community Health, Executive Committee, Member

- EVMS, Senior Management Group, Member
- EVMS, Tenure Committee, Member

Angela Conrad, MPA, PA-C

- Cedarville University Exploratory PA Advisory Council, Invited Member, 2019-present
- Physician Assistant Education Association Exam Development Board, Member, 2015-present
- Expert case review for emergency medicine and urgent care 2016-present
- Virginia Academy of Physician Assistants CME Planning Committee, Co-Chair, 2018-present
- Virginia Association of Physician Assistant Program Directors, Member, 2015-present
- EVMS PA Program Diversity, Equity, and Inclusion Committee, Chair, 2020
- EVMS Appointment and Promotions Committee, Member, 2018-present
- EVMS PA Program Admissions Review Committee, Member, 2018-present
- EVMS PA Program Leadership Committee, Member, 2016-present
- EVMS PA Program Curriculum Committee, Co-Chair, 2015-present

Kristin Coleman, PhD

- Treasurer, American Society of Primatologists

- Co – Chair, Membership and Finance Committee, American Society of Primatologists
- Member, Rigor and Reproducibility Working Group (NIH working group)

Kimberly Dempsey, EdD, PA-C

- Reviewer EVMS Professional Enrichment and Growth Grant, 2020
- Vice Chair Women in Medicine and Science Executive Committee, 2019 - Current
- Membership Co-Chair EVMS Fine Family Academy of Educators Working Group, 2019 - Current
- Advisory Council for the EVMS Fine Family Academy of Educators, 2019 - Current
- Chair School of Health Professions Curriculum Committee, 2014 – Current
- PA Program:
- EVMS PA Admissions Committee, 2008 – Current
- Chair EVMS PA Progress Committee, 2019 – Current
- Chair EVMS PA Leadership Committee, 2016 – Current
- ODU College of Health Sciences Advisory Board Member, 2020 – Current
- American Academy of Physician Assistants Steering Committee Member for Atopic Dermatitis Enduring Education, 2019 – Current

- Advisory Board Member Meharry Medical College Physician Assistant Program – Developing, 2020 – Current
- American Academy of Physician Assistants Annual Conference Proposal Reviewer, 2020
- Physician Assistant Education Association Education Forum Proposal Reviewer, 2020

Peggy Gesing, PhD

- American Educational Research Association (AERA), Division I Program Planning Committee
- American Educational Research Association (AERA), Division I Teaching & Learning Committee
- American Educational Research Association (AERA), Division I Health Professions Education Committee
- American Educational Research Association (AERA), Division I Equity & Inclusion Committee
- University Associate – Chair: Comparative & International Education Society (CIES), Study Abroad and International Students SIG
- Facilitator: How to be an Antiracist EVMS
- EVMS Student Affairs Committee
- Explorance Course Evaluation Advisory Group
- EVMS Educational Scholarship Day Planning Committee





(Professional and Community Service continued)

Nicole Holt, DrPH, MPH

- Elected Member, EVMS Faculty Senate
- Member, Eastern Virginia AHEC Program Advisory Committee
- Member, EVMS Student Affairs Committee
- Member, EVMS School of Health Professions Curriculum Committee
- Member, EVMS MPH Curriculum Committee
- Chair, EVMS MPH Program Planning and Evaluation Committee
- Member, EVMS MPH Faculty Search Committee
- Reviewer: Virginia Journal of Public Health
- Reviewer: Journal of Human Services – Interdisciplinary Issue

Jorge Jacot, PhD, MS

- NAACLS appointed Team Leader for site visit of Galveston, TX PathA program

Brian C. Martin, PhD, MBA

- Member, American Public Health Association, 1993–Present
- Member, Health Administration Section, American Public Health Association, 1993–Present
- Member, Virginia Public Health Association, 2014–Present
- Member, EVMS MPH Recruitment and Admissions Committee, 2014–Present
- Chair, EVMS MPH Community Advisory Committee, 2014–Present
- Member, EVMS MPH Curriculum Committee, 2014–Present
- Member, EVMS MPH Program Planning and Evaluation Committee, 2014–Present
- Board Member, Virginia Public Health Association, 2015–Present
- Member, Advisory Committee, Institute for Public Health Innovation, 2015–Present
- Member, Advisory Board Member, EVMS Transformative Education Advancing Community Health (TEACH), 2015–2020
- Chair, Quality Improvement Committee, EVMS Transformative Education Advancing Community Health (TEACH), 2015–2020
- Member, EVMS Continuing Medical Education Committee, 2015–Present
- Member, EVMS 3rd Tuesday Institutional Review Board, 2015–Present
- Member, EVMS M. Foscue Brock Institute for Community and Global Health Advisory Council, 2015–Present
- Founder, EVMS Public Health Grand Rounds, 2015–Present
- Site Visitor, Council on Education for Public Health (CEPH), 2016–Present
- Board Member, Healthy Chesapeake, Inc., 2016–Present
- Treasurer, Virginia Public Health Association, 2017–Present

- Chair, EVMS School of Health Professions Faculty Promotion Committee, 2017–Present
- Inaugural Member, Commissioner's Public Health Policy Advisory Council
- Virginia Department of Health, 2018–Present
- Board Chairman, Healthy Chesapeake, Inc., 2018–Present
- Member, Community Impact Committee, American Heart Association, 2018–Present
- Chair, EVMS Strategic Enrollment Plan, Academic Programs Committee, 2018–Present
- Faculty Advisor, EVMS Business in Medicine Club, 2018–Present
- Member, Admission Committee, EVMS – Health Sciences Program, 2018–Present
- Member, EVMS Applying Holistic Principles to Faculty Recruitment and Retention, Implementation Team, 2019–Present
- Member, 757 Recovery & Resilience Action Framework, Wellness and Healthcare Committee, 2020–Present
- EVMS Representative, Virginia Statewide Immunization Coalition, Virginia Department of Health, 2020–Present
- Member, EVMS School of Health Professions Enrollment Task Force, 2020–Present
- Board Member, Virginia Association of Free and Charitable Clinics, 2020–Present

- Member, Old Dominion University, Norfolk State University, Eastern Virginia Medical School, ONE School of Public Health Exploratory Committee, 2021 – Present

Shannon Morris, MPA, PA-C

- Appointed Chair, EVMS Chemical & Environmental Safety Committee, 2021–Present
- Elected President-Elect, EVMS Faculty Senate, 2020–Present
- Elected Member, EVMS Academic and Student Affairs Committee, 2020–Present
- Volunteer Member, EVMS PA Program DEI Committee, 2020–Present
- Appointed Co-Director, EVMS PA Program Admissions, 2019–Present
- Appointed Co-Director, EVMS PA Program Admissions Application Review Committee, 2019–Present
- Appointed Co-Director, EVMS PA Program Admissions Interview Committee, 2019–Present
- Appointed Member, Physician Assistant Education Association (PAEA) Governance and Ethics Board, 2019–Present
- Volunteer Member, Regional Dispelling Stigma Working Group (Virginia Nurses Association), 2019–Present
- Volunteer Member, Hampton Roads Opioid Working Group, 2019–Present
- Elected Chair, EVMS Faculty Grievance Committee, 2019–2020

- Elected Member, EVMS Faculty Senate, 2018–Present
- Appointed Vice-Chair, EVMS Chemical & Environmental Safety Committee, 2018–2020
- Appointed Member, PA Program Professionalism Evaluation Ad Hoc Committee, 2017–Present
- Appointed Faculty Advisor, EVMS Chapter of the Student Academy of the American Academy of Physician Assistants (SAAAPA), 2016–2020
- Member, EVMS PA Program Student Progress Committee, 2015–Present

Lauren Paluch, DMSc, MPA, PA-C

- Member, Virginia Beach Medical Reserve Corps, 2017–Current
- Appointed Faculty Advisor, EVMS Chapter of the Student Academy of the American Academy of Physician Assistants (SAAAPA), 2020–Current
- Member, EVMS PA Program Admissions Interview Committee, 2018–Present
- Member, EVMS PA Program Admissions Review Committee, 2020–Present
- Member, EVMS PA Program Student Progress Committee, 2020–Present
- Member, EVMS PA Program DEI Committee, 2020–Present

Mohan Pant, PhD, PStat

- Session Chair, Structured Poster Session for Quantified Methods and Statistical Theory, American Educational Research Association, Division D – Section 2: Quantitative Methods and Statistical Theory, 2021
- Member, EVMS Faculty Senate 2020–Present
- Member, MHCA Program Admissions Committee, 2020–2021
- Member, MHCA Faculty Search Committee, 2020

Jayne Penne, MSPAS, PA-C

- EVMS MPA Program Admissions Co-Director, 2019–Present
- EVMS MPA Program Admissions Review Committee, Co-Director, 2019–Present
- EVMS MPA Program Admissions Interviewing Committee, Co-Director, 2019–Present
- EVMS MPA Program Student Progress Committee, Member, 2016–Present
- EVMS MPA Program Curriculum Reform Committee, 2017–Present
- EVMS CME Committee, Member, 2018–Present
- EVMS Faculty Achievement Committee, Member, 2019–Present



(Professional and Community Service continued)

Gregory Scott, PhD, MHA, CMRP, FAHRMM

- Volunteer, Union Mission (Norfolk Food Bank), 2021 – Present

Mark Sharpless, MBA, VTS-LAM

- National American Association for Laboratory Animal Science Board of Trustees – District IV Trustee
- National Association of Veterinary Technicians in America Legal Committee Chair
- Gwinnett County Schools, Grayson Technical Education Program Veterinary Science Program Advisor

Daniel Thibodeau, MHP, PA-C, DFAAPA, AAC

- Chair- Conflict of Interest Committee, EVMS
- Member- Appointments and Promotions Committee, EVMS
- EVMS Academic Affiliations Council (Formerly Deans Committee on Veterans Administration)
- Advisory Board - Salvation Army Hampton Roads Area Command
- Health Lecturer- Salvation Army Hampton Roads Adult Rehabilitation Center Member- Norfolk Sertoma Club
- Mentor, Guest Lecturer, Norfolk Academy Medical Scholars Program



EVMS
Eastern Virginia Medical School

**Community Focus.
World Impact.**