# Diversity, Equity and Inclusion Initiatives in EVMS Internal Medicine Residency

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## Goals

- Support and celebrate diversity of our Internal Medicine residents
- Engage and support our surrounding community through volunteer opportunities
- Educate Internal Medicine residents about Diversity, Equity, and Inclusion and empower them to be open-minded, compassionate physicians

# Current Initiatives

- Founded Internal Medicine DEI Committee
  - Mutaz Alkabani, Ruby Bahniwal, Kanishk Sharma
- DEI Dinner in the Fall
- DEI Potluck
- Instagram Spotlight on Individual Residents (@evmsim)
- Participating in Recruitment Events for Underrepresented Minorities in Medicine (e.g. BNGAP/Residency Open House)
- Community Partnerships Elective



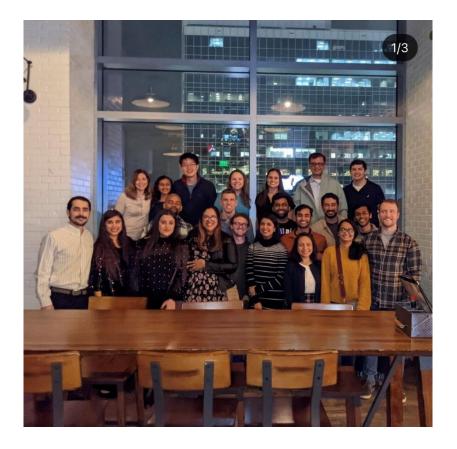
## Community Partnerships Elective

- One week elective consisting of integrated experiences, such as:
  - ► Home hospice
  - Attending AA meeting
  - Mobile Food Pantry
  - ► HOPES clinic
  - Street Medicine
  - Ryan White clinic
  - Transgender Clinic
  - Domestic Abuse Clinic
  - Required Reading and Reflection

Monday 4/4	Tuesday 4/5	Wednesday 4/6	Thursday 4/7	Friday 4/8
8am-12pm ID Clinic- RW Dr. Derber	8-12 ADMIN 12:00 pm- AA meeting- St. Paul's Episcopal Church	Home Hospice Amedysis	8:45-11:30 Mobile Food Pantry with the Foodbank	Street Rounds 8:30- 11:00am- Dr. Wolfe Precepter
ADMIN	2:30-3:30 PM – Discussion of required reading with Dr. Wolfe. Coalescence Coffee Company	Home Hospice Amedysis	12-5- Reflection 6-9 Clinica Esperanza- Precepter Dr. Rubino Family Medicine	ADMIN Reflection piece Due to Faculty by Monday

Curriculum and Experiences developed by Dr. Kennedy Wolfe

#### Future Goals



- ► IM Grand Rounds Lecture Series with DEI focus
- Additional volunteer opportunities
- Cultural Calendar
- Collaboration with medical students/medical school