

Faculty Senate Meeting Minutes
September 18th, 2017
Hofheimer Hall - 7th Floor - 5:00 pm

Present: Ambrozewicz, Marta; Collins, Jay; Daniel, Dianne; Derkay, Craig; Elzie, Carrie; Handel, Richard; Hosseini, Alireza; Lattanzio, Frank; Levitov, Alexander; Rubino, Mary; Scott, Lauren; Strunc, Michael; Williams, Michael

1. Call to Order Collins: 5:00 pm
2. Minutes from the previous meeting approved
3. Guest Speakers Guest Speakers/Discussion Leaders: Dr. Senthil Rajasakeran (M1/M2 Curriculum), Dr. Cindy Cadieux (Chair of Program Evaluation Committee), and Dr. Ronald Flenner (Vice Dean of Academic Affairs)
 - Dr. Flenner provided a presentation about the August 2017 submission to the LCME.
 - The Graduation Questionnaire (GQ) was administered to M4 students between February and June 2017 with a completion rate of 65%.
 - There has been a general downward trend in overall satisfaction to well below the national mean. EVMS is in the 10th percentile for overall satisfaction. EVMS is also in the 10th percentile for sufficient illustrations of clinical relevance within the basic science coursework. Moreover, EVMS is in the 10th percentile for required clinical experiences integrating basic science content. 12 out of 14 Basic Science Courses/Disciplines are performing below the benchmark. EVMS standards are to be at or above the benchmark of the 50th percentile. Finally, for clerkships, 6 of the 7 experiences were below the benchmark.
 - M4 student 'comments' from GQ: (1) not satisfied with present grading process (clinical clerkships?) (2) too many students and not enough resources (3) student voices are not being heard. These comments seem to relate to years 3 and 4.

- Dr. Flenner's presentation was followed by a discussion of these issues (see new business below).

5. New Business

GQ Concerns - Drs. Marta Ambrozewicz, Deborah Damon, and Carrie Elzie

- Drs. Ambrozewicz, Damon, and Elzie asked for time to speak about GQ concerns. This process led to a lengthy discussion with numerous contributors to the discussion. The following points were raised:
 - A) Clerkships - Clinical faculty don't have adequate release time for teaching leading to a diluted experience for students.
 - B) There appears to be a misconception that some basic scientists are involved in lab work when they are actually fulltime educators.
 - C) The GQ data do not pertain to the new Careforward Curriculum.
 - D) The school needs an evaluation of resources.
 - E) All student voices need to be heard including students in the School of Health Professions.
 - F) Basic science faculty do not feel supported and are stretched too thin. Faculty morale is low.
 - G) Dr. Cadieux's comment: Changes to the evaluation methods are in progress.
 - H) Course reviews and feedback from the Medical Education Committee have not been helpful to instructors.
 - I) Reviews pass through too many hands. Faculty want the RAW DATA only.
 - J) Student evaluation of faculty should be completed by those students who are actually in the facilitator's group, not the entire medical school class, which leads to incorrect evaluation due to neutral or inappropriate choices.

K) Dr. Rajasakeran reported that only a small number of schools are using the Carefoward Curriculum. We need course evaluations that involve more than student feedback. He suggested that the evaluations should be more comprehensive to include both students and peers.

6. Committee Reports

- Academic Affairs (Rubino) - The meeting focused on the GQ.
- Board of Visitors (Collins) - No update
- Finance Committee (Handel) - A) IGT with Sentara is still under discussion.
B) The school has built up significant reserves over the last several years.

7. Old Business

- Revision of grievance policy - Stacy Purcell will be invited to the next meeting.
- Emeritus Faculty Policy Revision (Derkay) - The current status of the revision to the policy is unknown.

8. Adjourned at 6:00 pm

Next Meeting October 16th, 2017