

Faculty Senate Meeting Minutes
December 17th, 2018
Hofheimer Hall - 7th Floor - 5:00 pm

Present (in alphabetic order): Cipi, Anjeza (call-in); Daniel, Dianne; Hosseini, Alireza; Kreiser, Nicole; Lappinen, Erik (call-in); Levitov, Alexander; Morris, Shannon; Ochsner-Margolies, Skye (call-in); Pakrashi, Tarita; Rubino, Mary.

1. Call to Order Rubino: 5:03 pm
2. Guest Speaker - Richard Homan, MD, President, Provost and Dean of the School of Medicine

The new education building will be on-time for August of 2020 and on budget, with the negotiated guaranteed maximum price. A Request for Proposals (RFP) was initiated in place for Smith Rogers Hall to be able to make a decision about the sale of building. Affiliation agreement negotiations with Sentara were continued for a lower amount for EVMS, than negotiated and EVMS recalibrated it's budget accordingly. The funds have been transferred to EVMS account and School is now better capitalized for future educational investments. Sacs accreditation is in process, and Quality Enhancement Program (QEP) for HP and MD students as well as resources needed for faculty members is a center part of this process. LCME accreditation process for Medical School is also underway with setting up a self-study group. A program evaluation for Medical Group is also in process under sub-committees for productivity in entire practice plan to enhance the finances to be able to return that back to faculty members. New residency programs for pediatric psychology and plastic surgery have been approved to train much needed specialists for this region. A new HP program in Histotechnology in under development, with mostly sharing coursework from Pathology Assistant program. More training facilities for PA program graduates is also in planning. Also new Sentara Lee Cancer Center will be a new center for training, research and new biorepository center through the affiliation agreement.
3. Minutes from November 2018 meeting were approved.

4. Committee Reports

- Board of Visitors and Academic & Student Affairs Committee (Rubino) - Contract has been signed to name the new building as Waitzer Hall. The board was updated on GME and new diversity standards for residency programs. Institution has received full accreditation for residency programs for next 10 years. Board was informed of new vascular surgery residency, plastic surgery and pediatric residency programs.
- Finance Committee (Hosseini) - Positive budget was reported for the initial quarter of FY19, mostly due to unfilled positions. The ad-hoc committee exploring \$10 million bond option for funding the new building, also was authorized to explore refinancing outstanding bonds for lower rates. Also a RFP was initiated for Smith Rogers Hall evaluation and possible sale.
- Fringe Benefit Committee (Daniel) - The committee has reviewed all available fringe benefits available. Day Care option was brought up to the Committee. Although it has been tried before with no success, the Committee discussed the possibility of trying it again. The faculty wellness time was also brought up to the committee, which was decided to be reviewed by Wellness Committee.

5. New Business

- Wellness Committee vision and mission statement distributed to the committee members. The load of work and stress among the faculty, especially in clinical departments were discussed in Senate.

6. Old Business

- Faculty Senate will invite Dr. Elza Mylona and Ms. Stacy Purcell for a future meeting to discuss the faculty survey, grievance policy, Senate bylaws and faculty Handbook.

Adjourned at 6:23 pm

Next Meeting: January 28th, 2019