

Faculty Senate Meeting Minutes
November 20th, 2017
Hofheimer Hall - 7th Floor - 5:00 pm

Present: Ambrozewicz, Marta; Collins, Jay; Derkay, Craig; Handel, Richard; Hosseini, Alireza; Lattanzio, Frank; Levitov, Alexander; Scott, Lauren; Strunc, Michael, Williams, Michael

1. Call to Order Collins: 5:00 pm
2. Minutes from the previous meeting approved
3. Guest Speaker: Elza Mylona, PhD, Vice Dean for Faculty Affairs and Professional Development.
 - Dr. Mylona provided information about a number of areas.
 - She spoke about promotion criteria for clinical faculty and presented a draft of revised criteria for clinical accomplishments. Dr. Derkay asked about the number of accomplishments that are needed in each area to achieve a level 3 rating. Dr. Mylona indicated that each case is individual and that the overall impact is more important than a specific number of accomplishments.
 - The Emeritus Faculty Policy has been revised. Most of the suggestions from the task force were accepted. The policy still needs approval from the Board of Visitors. It will go to the Board of Visitors in December. There will be a committee that will review candidates for faculty emeritus status. Dr. Mylona will forward the Emeritus Faculty Policy document for distribution to the senators.
4. New Business
 - Dr. Lattanzio reported that a faculty member found a version of his EVMS CV online that included his home address and Social Security number. Dr. Mylona reported that the current CV form does not include that information. Dr. Mylona will discuss this issue with HR and IT. She asked senators to check some of the CVs on our website to determine if the problem exists for others.

- Authorship Guidelines - The Senate unanimously voted to approve the proposed revisions to the authorship guidelines. Dr. Handel will communicate the results of the vote to Dr. Mylona.
- Dr. Handel provided a reminder about the Academic Capital Project Advisory Group email that Dr. Daniel sent to the senators earlier in the month.

5. Committee Reports

- Dean's meeting (Collins)
 - A) The results of the Wellness survey will be discussed further and committees will be formed.
 - B) The Sentara negotiations are ongoing.

6. Old Business

- Revision of the grievance policy - Stacy Purcell will be invited to the December meeting.
- Faculty badges - Dr. Handel will follow up with Matthew Schenk.

7. Adjourned at 5:52 pm

Next Meeting: December 18th, 2017