

**Faculty Senate Meeting Minutes**  
**November 19th, 2018**  
**Hofheimer Hall - 7<sup>th</sup> Floor - 5:00 pm**

**Present (in alphabetic order):** Collins, Jay; Daniel, Dianne; Derber, Catherine (call-in); Derkay, Craig; Hosseini, Alireza; Kreiser, Nicole; Lattanzio, Frank; Morris, Shannon; Musto, Alberto; Ochsner-Margolies, Skye; Pakrashi, Tarita; Rubino, Mary.

1. Call to Order

Rubino: 5:03 pm

2. Minutes from October 2018 meeting were approved.

3. Committee Reports

- Dean's meeting (Rubino) - The new affiliation agreement includes discretionary salary supplement which has left to departments to help raise the salary for faculty members near the median salary for AAMC. State will assess hospitals statewide for funding resources and Medicaid expansion, which will effect EVMS-Sentara agreement which less negotiation possibility. Guaranteed maximum price for new building is a little over the budget. SACS and LCME accreditation preparations have started. A committee will be in charge to review the tenure policy. Policy for endowed chairs is under review to support about 20% the faculty involved, rather than entirely offsetting the department budget.

4. New Business

5. Old Business

- Grievance Committee (Ochsner-Margolies) - The Committee had a meeting the week before and finalized it's recommendations to be submitted to The President Homan.
- A new committee headed by Dr. Elza Mylona and Mr. Matthew Schenk will review the Faculty evaluation process and have invited Dr. Rubio to represent Faculty Senate in the committee. The Committee will meet in first week of December. Dr. Rubio welcomes any feedback from faculty members regarding the evaluation process to get prepared.

- Faculty Senate will invite Dr. Elza Mylona and Ms. Stacy Purcell for a future meeting to discuss the grievance policy, Senate bylaws and faculty Handbook.
- Fringe Benefits Committee has been formed and will meet by end of November.
- Senators had suggestion for wellness days for faculty, as applied for residents and students, to be discussed with Fringe Benefits and Wellness committees.

Adjourned at 5:37 pm

Next Meeting: December 17th, 2018