

Faculty Senate Meeting Minutes
October 15th, 2018
Hofheimer Hall - 7th Floor - 5:00 pm

Present (in alphabetic order): Cipi, Anjeza (call-in); Collins, Jay; Daniel, Dianne; Derkay, Craig; Hosseini, Alireza; Kreiser, Nicole; Lappinen, Erik (call-in); Lattanzio, Frank; Morris, Shannon; Musto, Alberto; Ochsner-Margolies, Skye; Pakrashi, Tarita; Shriti, Patel; Rubino, Mary; Williams, Michael.

1. Call to Order Rubino: 5:02 pm
2. Minutes from September 2018 meeting were approved.
3. Vice Provost of Faculty Affairs and Institutional Effectiveness, Dr. Elza Mylona presented a new faculty satisfaction survey under the consideration by EVMS. The New survey will be conducted by StandPoint Surveys, an AAMC partner. 65 medical educational institutions have used this survey, including about 30 schools in their current cohort in last 3 years of which about 10 schools have also included their schools of Health Professions/ Programs in their surveys. Although the surveys are not required by either LCME or SACS, conducting these surveys will help EVMS to show institution's responsiveness and consideration of faculty needs to both accrediting bodies. Dr. Mylona is asking for help from Faculty Senate regarding the timing of these surveys (takes about 4-6 months from start to receipt of the report) and to boost the faculty participation.
 - The faculty participation, cost of survey, reporting process and evaluations and process of actions were discussed. A further discussion will be planned.
4. Committee Reports
 - Dean's meeting (Rubino) - A new affiliation agreement has been negotiated and reached between EVMS and Sentara, reallocated some funds to discretionary spending, rather than joint planning committee. EVMS has appointed an internal Interim Chair for Internal Medicine, while searching for a replacement for Dr. Nadler. New educational building is going as planned and a final maximum price will soon be available.

- Dr. Rubino has also contacted Ms. Stacy Purcell regarding new Travel Policy. The changes in this new policy were made in regard to risk management. It was also discussed future new policies involving faculty members to be shared and consulted with the Senate before introduction to the Board of Visitors for approval.

5. New Business

6. Old Business

- Grievance Committee (Ochsner-Margolies) - The Current filed grievance case is in progress with a possibility to be resolved without hearing. Meanwhile Grievance committee is in contact with Ms. Purcell to make sure it will meet all the deadlines in the process.
- Faculty Senate will review the Faculty Handbook for the content appropriation. Senate will invite Ms. Stacy Purcell for a future meeting to discuss the Senate role in case of promotion grievances, and to assure that all approved changes will take place within Senate bylaws and faculty Handbook.
- Senators have raised a number of concerns about the cumbersome nature of the new online faculty evaluation and level of redundancy in this process. The faculty evaluation will continue to be on agenda. Dr. Mylona and Mr. Matthew Schenk, Director of EVMS Human Resources will be invited for future meeting to discuss new faculty evaluation process.

Adjourned at 6:02 pm

Next Meeting: November 19th, 2018