

Faculty Senate Meeting Minutes
January 22nd, 2018
Hofheimer Hall - 7th Floor - 5:00 pm

Present: Collins, Jay; Daniel, Dianne; Derkay, Craig; Elzie, Carrie; Handel, Richard; Hosseini, Alireza; Lattanzio, Frank; Levitov, Alexander; Rubino, Mary; Strunc, Michael; Williams, Michael

1. Call to Order Collins: 5:02 pm
2. Minutes from the November and December meetings were approved.
3. Guest Speakers:
 - Stacy Purcell, JD, MHA, and Josephine Wiley, Director, Legal Services - Grievance Policy update
 - A. An overview of a draft of the new grievance policy was presented. The documents will be provided to Dr. Handel for distribution to individual senators to share with their faculty.
 - B. The presentation generated discussion among the senators with the most notable suggestion being that a separate body should review each individual's grievance. For example, if the grievance relates to promotion, the process should not simply involve the same individuals (i.e., the A+P committee) deciding the outcome of the grievance process.
 - C. The plan is for all grievances to go to Dr. Mylona as the first step in the process.
 - Drs. Anca Dobrian and Serina Neumann - Council of Faculty and Academic Societies (CFAS) update
 - A. Drs. Dobrian and Neumann are the EVMS CFAS representatives.
 - B. An overview of CFAS, its goals, and current major issues were presented. The presentation slides will be sent to Dr. Handel for distribution to individual senators to share with their faculty.
 - C. Drs. Dobrian and Neumann will present to the faculty senate again in June following the May CFAS meeting.

4. New Business

- Dr. Elzie reported that the school's Wellness Committee is discussing the possibility of vacation rollovers for faculty.

5. Old Business

- Parking issues - Dr. Handel shared Linda Lopez's response to faculty concerns about limited parking availability in the garage between Hofheimer Hall and Andrews Hall. Dr. Handel will distribute the main points of the response to the faculty senate through email.

Adjourned at 6:00 pm

Next Meeting February 19th, 2018