

Faculty Senate Meeting Minutes
September 17th, 2018
Hofheimer Hall - 7th Floor - 5:00 pm

Present (in alphabetic order): Cipi, Anjeza (dial-in); Collins, Jay; Daniel, Dianne; Derkay, Craig; Hosseini, Alireza; Lappinen, Erik (dial-in); Lattanzio, Frank; Levitov, Alexander; Musto, Alberto; Ochsner-Margolies, Skye (dial-in); Pakrashi, Tarita; Shriti, Patel; Rubino, Mary; Williams, Michael.

1. Call to Order

Rubino: 5:03 pm

2. Minutes from June 2018 meeting were approved.

3. Committee Reports

- Board of Visitors meeting (Rubino) - Dr. Homan, MD, updated the Board on range of topics, including creation of spin-off company named ReAlta, between CHKD, EVMS; the Class of 2019 99% pass rate results for Step 1; an overview of SACS and LCME accreditation process; a new research consortium with VCU and creation of new Institutional Effectiveness Office. Also the board approved some revised policies including flu vaccination, conflicts of interest and travel (including international trips).
- Finance Committee (Hosseini) - The June 2018 EVMS budget was reviewed and a recommendation to the BoV for creation of a committee to pursue a \$10 million bond to fund the new building was approved.
- Academic Affairs Committee (Derkay) - The committee approved Dr. Homan's recommendations for Instructor and assistant professor level faculty appointments. The AA Committee also discussed the upcoming SACS and LCME accreditations. The Committee also discussed the Class of 2019 99% pass rate in Step 1 exam, as the highest rate ever achieved by EVMS which EVMS average score was higher than national average.

4. New Business

- Grievance Committee (Ochsner-Margolies) - The Committee met on September 5th, 2018 regarding one submitted grievance and decided that the case was grievable

and a letter was sent to other parties on September 7th, 2018. They have 3 weeks to respond and next step perhaps would be having a hearing.

- Fringe Benefits Committee (Daniel) - The Fringe Benefits Committee has been disbanded due to lack of interests. EVMS officials are planning to reconstitute the committee and will inform Senate know when that happens for representation.

5. Old Business

- Dr. Mylona has asked Faculty Senate to form a committee to review the Faculty Handbook for the content appropriation. Dr. Mylona will join next Faculty Senate meeting to present on a faculty satisfaction survey to be conducted through the AAMC, also to discuss the revision process to the Handbook.
- Senate also agreed to invite Ms. Stacy Purcell regarding the Senate role in case of promotion grievances, to assure that all approved changes will take place within Senate bylaws and faculty Handbook.
- A question was raised to get clarified regarding recently approved travel policy, if this policy change and required pre-approval includes none EVMS funded or clinical mission travels or not.
- Senators raised a number of concerns about the cumbersome nature of the new online faculty evaluation and level of redundancy in this process. The faculty evaluation will continue to be on agenda for next meeting to be discussed with Dr. Mylona.

Adjourned at 5:45 pm

Next Meeting: October 15th, 2018