

**Faculty Senate Meeting Minutes**  
**April 15th, 2019**  
**Hofheimer Hall - 7<sup>th</sup> Floor - 5:00 pm**

**Present (in alphabetic order):** Cipi, Anjeza (call-in); Daniel, Dianne (call-in); Derkay, Craig; Hosseini, Alireza; Kreiser, Nicole; Lappinen, Erik (call-in); Lattanzio, Frank; Morris, Shannon; Musto, Alberto; Pakrashi, Tarita (call-in); Rubino, Mary.

1. Call to Order Rubino: 5:06 pm
2. Guest Speaker - Richard Homan, MD, President, Provost and Dean of the School of Medicine

Dr. Homan updated Senate about 2019 Commencement Speaker, Dr. Steven Wartman, President Emeritus of the Association of Academic Health Centers (AAHC). The special group formed to investigate the controversial year book pictures continue their work looking into the EVMS culture at that time. Dr. Homan will have a press conference when their report is delivered to him. However, he does not know when their investigation will conclude or their report will be done. The second advisory board is also looking into current culture and may contact EVMS faculty and staff for interviews. The new education building still is on target for opening on August of 2020. A Request for Proposals (RFP) is out for Smith Rogers Hall for sale or possible exchange with city of Norfolk. Sacs and LCME accreditations are in process, and some self study groups are formed for preparation. A new faculty survey is also in process as a focused strategic planning which requires great faculty participation. The financial stand point of EVMS after the affiliation agreement is strong and therefore the annual salary increases may be 3% this year rather than 2% in recent years. Under affiliation agreement, there has been extra funds to department chairs in Medical Group as academic supplement for low paid faculty members, only if those departments can at least break even financially. So a new scheduling system is under way to make sure all Medical Group member times are utilized the best. School is also well situated with the capital campaign and still have 4 more years to go.

Faculty Senate members requested the Senate involvement in policy development and Dr. Homan agreed that there should be a continued process to involve Senate in such process.

Therefore a meeting will be planned with General Counsel to make sure this involvement is a part of process for all upcoming new policies related to faculty members before any policy is finalized and approved by the Board of Visitors.

3. Minutes from March 2019 meeting were approved.

4. Old Business

- Faculty Handbook review (Hosseini) The review meetings for March and April were cancelled and Faculty Affairs is collected the updated versions of segments from responsible parties. The updated Senate bylaw has been submitted. Senate also had requested to be involved in some other segments, which supposedly will receive those segments for it's review, when available.
- Faculty evaluation process has been updated for faculty and staff, but they are not yet available for either group. It is expected to have the updated and simplified faculty version available this year and for staff starting next year.
- EVMS CFAS representatives, Drs. Dobrian and Newman will be invited for an upcoming Senate meeting for an update to the Senate.

Adjourned at 5:53 pm

Next Meeting: May 20th, 2019