

<b>EVMS MEDICAL GROUP</b>		
<b>POLICY: Reporting Compliance Issues</b>	<b>DATE: 01-08-1997</b>	
<b>CATEGORY: COMPLIANCE</b>	<b>REVIEWED/ REVISED: April-13</b>	<b>Page 1 of 1</b>

**PURPOSE:** To establish a process by which employees can report compliance issues.

**POLICY:** It is the policy of EVMS Medical Group to encourage its employees to report any activity that they believe to be inconsistent with EVMS Medical Group policies or legal requirements.

**PROCEDURE:** EVMS Medical Group employees will report to the EVMS Medical Group Compliance Office and/or Privacy Office any activity that they believe to be inconsistent with EVMS Medical Group policies or legal requirements. EVMS and EVMS Medical Group policies will provide the employees with information about programs and practices of EVMS and EVMS Medical Group that are designed to achieve compliance with legal requirements. Employees who report in good faith possible compliance issues will not be subjected to retaliation or harassment as a result of the report. Concerns about possible retaliation or harassment should be reported to the EVMS Medical Group Compliance Office. See Whistleblower policy.

Reports may be made to the EVMS Medical Group Compliance office by calling 451-6200 (or 451-6298 for privacy issues); in person at 4111 Monarch Way, Suite 500, Norfolk, VA 23508; or anonymously by email (see Compliance Hotline policy).