

Faculty Senate Minutes

December 19, 2011

Members in attendance: Derkay, Archer, Daniel, Forgacs, Handel, Crews, Devine, Fantaskey, Cunnion, Krishna

Guest: Dean Pepe

- I. November minutes accepted and posted on website.
Corrections to roster made on website.
- II. Committee Reports:
 - A. President's report: Schedule for future luncheons with Mr. Lester will be determined as the dates approach to coincide with the President's schedule. The January session will be on Monday January 23rd. Our Senate meeting will be that afternoon (the 3rd Monday of January is an EVMS holiday—MLK day).
Dr. Homan will arrive for work on Tuesday January 3rd and will officially take over from Dr. Pepe on Monday January 9th.
Dr. Pepe's ceremony was very well received and enjoyed by everyone. He expressed his thanks to the Senate for the Jefferson Cup and Dr. Krishna's remarks.
- III. Dean Pepe's presentation
 - A. Appointment/Promotions committee changes: The Dean wishes to implement a few changes to include the addition of several clinical (MD) faculty to the committee and a redefinition of promotions candidates by "what they are" vs. their percentage of effort in each track.
 - B. New faculty evaluation forms: The Dean seeks feedback from the Senate on a new, universal evaluation form developed by Dr. Nadler and his committee. The final product is still being developed and will be presented to the Dean's Executive Committee this winter.
 - C. New negotiation policy: The Dean circulated a draft of a new policy to keep the Dean (and Chairs) abreast of all contracts that obligate the School (and its resources) before they are signed off.
 - D. Faculty Handbook revisions: Updates will need to be made to reflect current policies before the LCME review this coming fall.
 - E. State Budget: The Governor announced the inclusion of additional monies for EVMS in the upcoming budget. If this is approved by the General Assembly, then it will put us closer to our goal of being supported to the same degree as UVa and MCV.
 - F. Sentara endowment: \$10 million for support of the Geriatrics program and the Modeling/Simulation program with the interest generated coming to about \$225K/year.
 - G. Tenure: The Dean explained the history of tenure at the institution and the post-tenure review mechanism.

H. Rector: With Mr. Maurice Jones leaving for a position in the Obama administration, it is anticipated that the Vice-Rector will become the new Rector.

IV. New business

A. Dr. Archer raised the issue of changing the location of the Senate meetings from the 7th floor of Hofheimer Hall to the new Education and Research Building. This will be explored further for next academic year.

With no further business to discuss, the Dean was once again thanked for his contributions and cooperation with the Faculty Senate and the meeting was adjourned at 610pm. The next meeting of the Senate will take place on Monday January 23rd, 2012. We have extended an invitation to Dean Homan to be our guest so please make sure that you or your alternate is available to attend.

Respectfully submitted,

Craig Derkay, MD

Secretary, Faculty Senate