

Faculty Senate Minutes
Monday June 18, 2012

Members in attendance:

Derkay, Krishna, Britt, Fantaskey, Lattanzio, Archer, Cunnion, Daniel, Rubino, Handel, Reeves

Guest:

Ann Campbell

- I. Minutes from May accepted without revision.
- II. President's Report:
 - Dr. Krishna combined information from his meeting with the Dean with minutes from the Dean's Executive Committee meeting.
 - Highlights of Dean's 3yr plan:
 - a. LCME update: Process moving forward. Self-study upcoming.
Complete curriculum review/overhaul with rollout planned for 2014.
 - b. Revenue enhancements: Increase in enrollment in Masters level programs; enhance partnerships with hospitals; Philanthropy and UPL
 - c. State budget: \$3.56 million additional allocation
 - d. Expense management
 - e. Judicious research investments
 - Board of Visitors: refer to minutes distributed by Mr. Lester
 - 2% tuition increases (lowest in many years)
 - 2% salary increases
 - Budget approved
 - HS: Barry Strasnick, MD named new Executive Director with focus on improved marketing of the practice and enhanced contracts with major payers

III. Old business

- a. IRB: 40 responses received on survey monkey sent to members of the Department of Pediatrics. After extensive discussion, the Senate decided to expand survey to all full-time EVMS faculty. This will be emailed out shortly with a reminder in another week and a deadline to analyze by the end of the second week in July so that the results can be shared with Bob Williams and the Dean at the July Faculty Senate meeting.
- b. Appointments/Promotions: Dr. Britt updated the Senate on the recommendations of the Dean's ad hoc committee. The single largest change will be condensing Associate and Full Professor tracks down to just unmodified. Other modifications include a "points system" regarding Clinical, Education, Administrative/Service and Discovery accomplishments with the need to achieve competence, meritorious and/or excellence levels in different combinations to qualify for various levels of promotion. Further discussion and debate will occur before the Dean decides upon adoption of the recommendations.
- c. Institutes and Centers Policy: Definitions set. Will review current

designations and consider creation of additional entities (i.e. Community Health and Surgical Oncology).

IV. New business

a. Presentation by Dr. Campbell: Standards of Conduct for the Teacher-Learner relationship policy was distributed prior to the meeting and was discussed in great detail with multiple suggestions provided regarding downstream consequences; interaction of the policy with the Grievance system and existing mechanisms within the Professional Staff structure at the Hospitals; timeliness and mechanism for reporting and “teeth” for enforcement. Dr. Campbell will work on fine-tuning these concerns. The Senate unanimously approved the draft as submitted.

b. Nominating committee report:

Dr. Handel presented the slate for academic year 2012-13

President: David Archer

President-elect: Craig Derkay

Secretary: Clinton Crews

Member-at-large: Amy ~~Fantasies~~Fantasky

The slate was approved.

C. Special Summer meeting of Faculty Senate:

Monday July 16th the Senate will host Dr. Bob Williams and Dean Homan at a special meeting to discuss IRB issues and review the Faculty survey on the IRB.

There being no further business, the meeting was adjourned at 615pm.

Please add the special July 16th meeting to your calendars and plan to attend.

Respectfully submitted,

Craig Derkay, MD
Secretary, Faculty Senate