

## Faculty Senate Minutes 21 May, 2012

Members in attendance: Archer, Collins, Crews, Cunnion, Daniel, Fantaskey, Handel, Krishna, Tahhan

Guests: Dr. Don Combs and Dr. Ann Campbell

- I. The minutes from our March meeting had been approved online and have been posted on the EVMS Intranet.
- II. President's Report
  - A. Dean update. Dr. Krishna met with Dr. Homan and discussion focused on the following three topics:
    - i. Increasing revenue for EVMS by increasing enrollment in Masters level programs within the School of Health Professions (e.g., Medical Masters, Physician Assistant program, etc.).
    - ii. LCME: site visit will be October 21-23. A mock site visit will occur Oct 7-9.
    - iii. Dr. Homan discussed the Undergraduate Medical Education Curricular Retreat which occurred earlier this month. He stressed the need for the medical curriculum to undergo significant restructuring pending a holistic review. Changes in the curriculum structure are already underway for fall, 2012.
  - B. Academic Affairs update. Aside from routine business, two items to note:
    - i. EVMS is actively recruiting for a support service individual for Student Affairs and a Diversity Officer. Additionally, a search committee has been formed for recruitment of a Chair for the Department of Pediatrics.
    - ii. Dr. Wasilenko gave a presentation of the Research Enterprise at EVMS which sparked some useful discussion.
  - C. Board of Visitors update. Aside from routine business the following items were discussed:
    - i. The President reported that EVMS is in the state budget for \$3.56 million.
    - ii. Dr. Homan met with Medicaid officials in Richmond regarding the Upper Payment Limit program.
    - iii. Dr. Homan met will meet with officials at Sentara later this month to discuss partnerships between EVMS and Sentara.
    - iv. Dr. Homan gave an update on progress on the upcoming LCME visit.
    - v. Revisions to the Student Honor Code were approved by the BOV.
    - vi. The Institutes and Centers Policy crafted by the Faculty Senate were approved by the BOV (huzzah!).
- III. Guest Speaker: Dr. Don Combs. Dr. Combs presented a thoughtful overview of the EVMS School of Health Professions which included data on student enrollment and demographics in the various programs within HP as well as statistics on applicants and new students from 2011. Dr. Combs noted that HP plans on growing enrollment in select program in the next few years. It is significant to note that more HP students are now enrolled at EVMS than medical students.
- IV. Guest Speaker: Dr. Ann Campbell. Dr. Campbell requested to meet with the Faculty Senate regarding creation of a policy to meet LCME criteria MS32 which addresses the issue of charges of mistreatment of medical students. Dr. Campbell stressed that we need formal policy and educational programs in place to satisfy this requirement. After lengthy discussion, it was

decided that Dr. Campbell's office will craft this policy which will then be vetted through the Faculty Senate. Once this policy is in place, they will undergo yearly review by the Faculty Senate.

V. Old Business

A. IRB.

Dr. Krishna met with Dr. Williams, Associate Dean for Research Subjects Protection and discussed with him certain instances of faculty dissatisfaction with the current IRB practices at EVMS. The Pediatric Faculty agreed to repeat a satisfaction survey performed in 2007 to assess the responsiveness of the IRB to the previous concerns raised. The Dean has also been made aware of the Faculty's concerns. Dr. Williams has been invited to attend a called July Faculty Senate meeting to further discuss these areas of concern.

B. Appointments and Promotions Subcommittee report.

Dr. Rebecca Britt was unable to attend the meeting, however she sent the following update to Dr. Krishna regarding the subcommittee's progress to date:

- i. The subcommittee has had one meeting since last Faculty Senate meeting.
- ii. They are working on definitions of "excellence" for promotion in the four areas of research, education, administration, and clinical.
- iii. Ongoing discussion regarding continuation of modified and traditional tracks for promotion versus only modified for assistant professor and then one track for advancement. The caveat of this approach is that if there is one track, we are working to ensure this track can be achieved by both full time faculty as well as community faculty. This has led to extensive work in trying to set clear goals/expectations for promotion in the clinical area, which may be where many of the community faculty would excel.
- iv. The subcommittee plans to resume bimonthly meetings with the goal of finished product shortly.

C. Institutes and Centers Policy

The institutes and centers (IC) policy was approved by the BOV. This policy is now in force and will be utilized in the formation of any new ICs at EVMS as well as review of existing ICs. Dr. Krishna and Dr. Homan discussed the next steps with the EVMS ICs. This will consist of the Faculty Senate subcommittee reviewing the current ICs at EVMS and determine which ones are operational. Dr. Homan also reported that two new Centers have been proposed: Community and Global Health as well as a Quaternary Oncology Center.

D. Upcoming Guests: None for June. The Faculty Senate will hold a special meeting in July in which Dr. Bob Williams will be our guest to discuss the EVMS IRB.

E. Faculty Senate elections: A Nominating Committee to select next year's officers was formed by Dr. Handel. He named Drs. Cunnion and Krishna to this committee. Elections will take place at our June Meeting. Departments will be selecting/electing their Representatives and Alternates over the next few months.

There being no further business, the meeting was adjourned at 6:30 PM. The next Faculty Senate meeting will take place on Monday, June 18 at 5pm. Please make every effort to attend or send your alternate.

Respectfully submitted,

Neel Krishna, PhD, President, Faculty Senate