

## Faculty Senate Minutes April 16, 2012

Members in attendance: Krishna, Derkay, Crews, Tahhan, Lattanzio, Daniel, Canady, Handel, Britt, Devine, Rubino, Fantaskey, Collins, Cunnion

Guest: Dean Homan

- I. The minutes from our March meeting had been approved online and have been posted on the EVMS Intranet
- II. President's Report
  - A. IRB update: Dr. Krishna will meet with Dr. Williams to discuss Faculty concerns with the IRB. The Pediatric Faculty agreed to repeat a satisfaction survey performed several years ago to assess the responsiveness of the IRB to the previous concerns raised. The Dean has also been made aware of the Faculty's concerns. Dr. Williams has been invited to attend the June Faculty Senate meeting to further discuss these areas of concern.
  - B. Appointments and Promotions Sub-committee report:

Dr. Becky Britt presented the committee's initial report. They are striving to better understand the "culture" of the Promotions committee; to educate the committee regarding application of the guidelines; to educate the Faculty on the benefits of promotion and the process for preparation. Initial ideas include use of the new Faculty Evaluation form as a template for meeting promotion milestones; making sure that the committee is composed properly and that there is assessment by like peers; use of departmental promotions committees to help with the preparation.
  - C. Board of Visitors: Ann Shumadine has replaced Maurice Jones as Rector.
  - D. Upcoming guests: Don Combs to discuss Health Professions in May.  
Bob Williams to discuss IRB in June.
  - E. Faculty Senate elections: Reminder that May we form a Nominating Committee to select next year's officers with the election to take place at our June Meeting. Departments will be selecting/electing their Representatives and Alternates over the next few months.
- III. Dean Homan

The Dean presented his "30,000 foot aerial view" of the School, its upcoming priorities and its financial state. The number one priority at the moment is to prepare for an anticipated rigorous LCME review (the LCME has come under increased scrutiny and has been placing many institutions under probation). The Dean is also putting considerable effort into better understanding (and improving) the revenue and expenses of the School. Initiatives being contemplated include closer scrutiny of all new hires; efforts to duplicate Physician UPL programs in place in Texas and Pennsylvania to expand the amount of Medicaid funds that can stay in the School; growing the research enterprise; increasing

enrollment/expansion of Masters Level Health Professions programs. The Dean will be working closely with our hospital partners at Sentara and CHKD as well as with the HS leadership to identify additional areas of revenue/support.

There being no further business, the meeting was adjourned at 610pm. The next Faculty Senate meeting will take place on Monday May 21 at 5pm. Please make every effort to attend or send your alternate.

Respectfully submitted,

Craig Derkay, MD  
Secretary, Faculty Senate