

Faculty Senate Minutes

February 20, 2012

Members in attendance: Krishna, Devine, Collins, Fantasky, Canady, Handel, Lattanzio, Derkay, Archer, Crews

- I. Minutes from January accepted without revisions. Problems with transition of Intranet site noted.
- II. Committee Reports: President's Report
 - A. Schedule of luncheons with President set for next few months
March 26
May 16
July 11
September 12
 - B. Meeting with Dean Homan/Dean's Executive council
 1. LCME update: Visit scheduled for Oct 2012. Faculty were encouraged to volunteer to help if asked by Dr. Flenner. Some Student Counseling and Course issues being addressed.
 2. Appointment/Promotions: Dean is forming a Task Force to address criteria/classifications.
 3. Faculty evaluations: Helpful feedback from Senate forwarded. LCME requirement to do this. Goal is to implement July 1, 2012.
 4. Legislative update: Awaiting results of General Assembly approval of Gov. McDonnell's budget allocation of extra funding for EVMS.
 5. Associate Dean of Faculty Affairs: Dean is making this a priority to add to his office.
 6. Faculty Salaries: Dr. Krishna discussed the disparities between ranks and between departments with respect to clinical and PhD faculty salaries. Dean is acutely aware and is working on solutions.
 7. Lack of seed money for translational research: Dr. Krishna emphasized the need to provide this to faculty to improve their ability to compete for extramural funding.
 8. Reducing bureaucracy: Theme relevant to discussions regarding the IRB, Office of Research and Sponsored Programs.
 - C. Finance Committee:
 1. YTD finances are better than budgeted for first 6 months of fiscal year.
 2. Holding to our bond covenants.
 3. Revisions made to policy regarding use of departmental funds to honor employees, fund retirement parties etc.
 4. Initial discussions at the Finance Committee level regarding the Dean's Tax and potential future changes to the formula.
- III. Old Business
 - A. Institutes and Centers sub-committee
 1. Dr. Krishna thanked everyone for their input and his committee will forward their report back to the Dean.

B. Guest speakers for FS meetings

1. Suggestions were made for future guests (in addition to the Dean attending quarterly) including Dr. Combs and Dr. Flenner.

IV. New Business

A. IRB: There was a robust discussion regarding Faculty frustration with the IRB process.

Acknowledgment was made of the federal regulations re: IRB but the process was felt to be in need of administrative streamlining (along with Office of Research and Office of Sponsored Programs coordination/communication).

B. Installation ceremony

Thursday Feb 23, 530pm, McCombs Hall

C. The memorial services, funeral and family visitation for Don Lewis were outlined. Shuttle buses will be available for the funeral.

There being no further new business, the meeting was adjourned at 6pm. The next Faculty Senate meeting will take place on Monday March 19th at 5pm. The March luncheon with the President will take place after the March Senate meeting on Monday March 26th at Noon.

Respectively submitted,

Craig Derkay, MD, FACS
Secretary, Faculty Senate