Members in attendance: Handel, Derkay, Burgart, Fantaskey, Daniel, Tahhan, Doncel, Canady, Lattanzio, Cunnion, Fine, Crews, Krishna and Vorona

Guest: Dean Pepe

I. Minutes The November minutes were accepted and posted online.

II. New business:

A. Fringe Benefit enhancement: Matt Schenk has introduced an alternative to the existing Long term disability benefit offered through Virginia Asset Management. This is a supplement to the existing fringe benefit to provide additional disability benefits to Faculty with the promise of lower premiums and no medical exam for qualification. The only catch is that only Faculty at a compensation level above \$160k will be eligible for this enhancement. See email circulated this week for more details.

III. Guest presentation by Dean Pepe:

A. Dean search: Dr. Pepe updated the Senate on the ongoing search for a new Dean. The committee has narrowed its choice to one superior candidate and Mr. Lester is currently in negotiations to bring the candidate on board by the summer. More to come!

- B. Disclosures Policy: Dr. Pepe spent a considerable amount of time discussing the launch of a Disclosures Policy (to be part of the Conflict of Interest Policy) in the coming weeks. This will apply to all Full-time Faculty and will request an accounting of time, effort and financial compensation for educational and work-related activities outside of the institution.
- C. Affiliation agreement with Sentara: Negotiations are on-going between Mr. Lester and Sentara to finalize a new affiliation agreement (the old one expired on Dec. 31, 2010).
- D. State budget allocation for EVMS: Governor McDonnell has put in a budget request for an additional \$5 million for EVMS this fiscal year. The school is requesting that, over time, our state allocation be "on par" with that of UVa and MCV/VCU. Faculty and Staff are encouraged to communicate with their legislators in support of the Governor's 2011 request. The Dean briefly outlined how the additional monies could be used to benefit EVMS's mission.

E. Interactions with Industry Policy: The Dean discussed his desire to update the present "Interactions with Industry Policy" to more closely place it in line with the policies at UVa, MCV/VCU and other medical school's around the country. Specifically, he would like to amend the policy to prohibit "gifts" and require that support for educational activities be more transparent and fashioned as unrestricted educational grants. He agreed to forward the proposed revisions to the Senate for comment/review.

There being no further business, the Senate adjourned at 630pm. The next meeting of the Faculty Senate will take place on Monday February 21st on the 7th floor of Hoffheimer Hall.

Respectfully submitted,

Craig Derkay, MD Secretary, Faculty Senate