

**Faculty Senate Meeting Minutes**

**September 20, 2021**

**Virtual Meeting**

**5:00 pm**

Present: M. Bak, M. Chakan, A. Cipi, J. Collins, C. Derkay, J. Flaherty, A. Hosseini, U. Ikonne, R. Koteeswaran, E. Lappinen, F. Lattanzio, M. Mlynarczyk, S. Morris, A. Musto, M. Pant, M. Rubino, R. Smith

1. Dr. Derkay Called the meeting to order at 5:00pm
  1. Senators introduced themselves and identified their departments
2. Approval of Minutes from the previous meeting Derkay
  1. Motion made and seconded, minutes approved as submitted
3. President's Report Derkay
  1. Dr. Abuhamad actively working to establish relationships with our partners (Sentara, ODU, Norfolk State, CHKD, state legislature, etc)
4. Review of goals and objectives Derkay
  1. See powerpoint. Notes below supplement that discussion.
  2. Dr. Derkay to sit on committee to look at relationship between EVMS, ODU and Sentara
  3. Senate Executive committee representatives sit on Board of Visitors, Finance, Academic Affairs as non-voting members
  4. Lunch with the dean - pending COVID restrictions, group of similar faculty (e.g. primary care clinical, surgical clinical, non-salaried clinical, basic science, health professions, etc)
  5. Wellness - allow non-employed faculty to also access wellness resources, Dr. Abuhamad approached
  6. Website - speed of updates, user friendliness of site

7. HR - hiring/retention of faculty, hiring/recruitment of staff (salary not competitive with Sentara) - Dr. Derkay to discuss with Dr. Abuhamad, plan to invite Matthew Schenk from Human Resources to October/November meeting
5. Proposed guest speakers for upcoming meetings Derkay
  1. October - Dr. Abuhamad
  2. November - Human Resources (Matt Schenk), Wellness (Rick Handel)
  3. December - Marketing/Communications - website
  4. January - Dr. Abuhamad/Dr. Waldholtz
    - i. Update on consultant progress
6. Fringe Benefits Committee representation Derkay
  1. Dr. Derkay requested that anyone wishing to represent the faculty senate on the fringe benefits committee to contact him or Secretary Mary Rubino directly.
7. Other new business: Staff recruitment/retention - Dr. Collins discussed raised a concern about the difficulty of retaining staff and recruiting new hires, Dr. Derkay and Dr. Lattanzio also relayed concerns. This impacts staff in clinical, research and administrative roles.
8. (Dr. Hosseini described new position as part of Faculty Affairs with Dr. Dobrian recently appointed, suggested discussing with Dr. Mylona - covers recruitment and retention of faculty, may address staff retention as well)
9. Reminder: General Faculty Meeting 10/12/5pm (Zoom)
10. Adjourn at 5:40pm

Next Meeting: October 18, 5:00PM

Link:

Joining from a desktop or laptop: <https://bluejeans.com/940146620/0599>

Phone only dial: **1.888.240.2560** enter meeting ID **940146620#** enter passcode **0599#**.