

Faculty Senate Meeting Minutes September 18, 2023

Present: A. Cipi, E. Crandley, N. Cudjoe, C. Derkay, A. Hosseini, S. Ikonne, R. Koteeswaran, S. Kwon, S. Lapsia, K. Latimer, M. Mlynarczyk, C. Okigbo, M. Pant, M. Rubino, D. Taylor-Fishwick, M. Williams, A. Dobrian

1. Call to Order Derkay at 5:05pm
2. Introductions All
 1. Senators and Alternates in attendance introduced themselves
3. Update from Faculty Affairs (integration) Dobrian
 1. ODU Integration and impact on faculty governance: 10 policies, including appointments/promotions and tenure policies, approved to be incorporated into new faculty handbook and includes 66 university policies. Hybrid portion will remain in effect for two years at a minimum, further decisions will be made from there (e.g. may remain separate or come under ODU policy instead depending what works best for EVMS faculty). ODU policies include some things that were under Student Affairs or Human Resources for EVMS. Some policies that do not make sense for EVMS are under discussion. No change to Community Faculty. Basic science enterprise being evaluated/analyzed by consultant group, will make recommendation approximately at the end of October.
 2. Still some outstanding issues re: EVMS representation on ODU Faculty Senate - how many EVMS legacy faculty would be voting members of ODU faculty senate = 7 for school of medicine and 2 for school of HP. This is written into the bylaws for the ODU faculty senate, which are easier to change than the Senate constitution. ODU Senate would increase to 52 seats to accommodate EVMS participation. Representation on Executive Committee still under discussion - EVMS requested 2 seats, ODU has offered 1 seat. University-wide committees fall under Faculty Assembly at ODU, and much of the business is elevated from the committees to the Executive Committee. Exec committee sets the agenda. Zoom option for Faculty Assembly meetings, EVMS Senators are welcome to attend. Proposal for EVMS to have 2 non-voting members as of Jan 1, 2024 to observe processes, etc.

Will clarify if those attending by Zoom can participate in votes and if alternates will be allowed (which would allow better representation of EVMS). Will plan to keep event management and development/fundraising separate from ODU.

3. Interim development office leader - will be invited to Senate this fall. Charitable gift annuities - receive monthly deposit, remainder of money will go to EVMS upon your death, can direct to area of choice. Significant tax break.
4. EVMS 50th Anniversary - 2 events planned - picnic with alumni involvement as well, gala
5. Events - planned for social gathering and/or activity involving ODU and EVMS faculty in coming months, supported by integration funding. EVMS faculty will need to register for the ODU email system using current EVMS login information. Uses duo authentication.

4. President's Report

Derkay

1. General faculty meeting coming up 9/25
 - i. Assist with ODU integration, including meeting regularly with Dean Abuhamad, communicate with faculty at large
 - ii. Communicate with Matthew Schenk to keep updated about HR changes.
 - iii. Meet with Dr. Chou from EVMS MG to discuss leave/benefits issues and quality metrics
 - iv. Continued interactions with Dr. Abuhamad and faculty
 - v. Initiatives - addressing faculty burnout, work with institutional wellness committee, EVMS website (consultant hired, some prelim changes made, advocate to use same provider as ODU)
 - vi. October 4 - next town hall meeting
5. Concern - loss of leave due to inability to roll over, additional
6. Election timing for new EVMS Senate leadership - nominations in November, elections in December to determine representation to ODU as well as exec committee. Will need discussion of term length for ODU Senate - e.g. interim term for 6 months, then begin 2 year terms

7. New space committee - need volunteer for faculty senate representative to this committee
8. Faculty annual review structure, secondary reviewer to continue? This is captured in the policies that will remain the same for EVMS faculty - so annual review will not change. Dr. Dobrian will communicate with faculty to better understand concerns about the secondary review process. One notation - added to/acknowledge efforts of faculty in other programs/departments. Hope is to make the process more transparent this year in response
9. Classification of faculty - administrative/professional or teaching/research? Librarians will be professional faculty, most other faculty will fall under teaching and research.
10. Communicate interest in representing EVMS to ODU Senate to Dr. Derkay or Rubino.
11. Suggestions for guest speakers
 1. October - Dr. Abuhamad
 2. November - ?Flenner (preceptor payment)
 3. EVMS MG CEO - Dr. Chou - compensation changes, leave issues
 4. Serena Amerson - development
 5. AAMC expert on tenure
 6. Dr. Rick Handel - Wellness Committee
12. Adjourn

Coming Up:

General faculty meeting Tuesday 9/26

Next Meeting: October 23, 2023, Room 757 Hofheimer Hall with Zoom option for those who are off campus

Join Zoom Meeting

<https://evms-edu.zoom.us/j/5020957407?pwd=K1BHSlozRi9hSlc1UllzZm1IdlQwQT09>

Meeting ID: 502 095 7407

Passcode: 026352