

**Faculty Senate Meeting**

**Agenda**

**October 18, 2021**

**Virtual Meeting**

**5:00 pm**

Attendees: M. Chakan, A. Cipi, J. Collins, C. Derkay, J. Flaherty, A. Hosseini, R. Koteeswarun, E. Lappinen, S. Lapsia, F. Lattanzio, S. Morris, A. Musto, M. Pant, P. Reiser, M. Rubino, R. Smith,

1. Call to Order 5:02pm Derkay
2. Approval of Minutes from the previous meeting - unanimously Derkay
3. Guest Speaker - Dr. Alfred Abuhamad, Dean, President and Provost
  1. Voiced importance of the faculty senate for governance and progress of the school. Sustainability of resources to allow EVMS to expand on what is already being done.
  2. Rebuilding relationships - Sentara - relationship has improved, supporting school of public health, focus on substance abuse in pregnancy as well
  3. Met with governor and several legislators
  4. Internal study - working with consultant to help identify needs, threats/challenges to allow school to obtain resources. Chair recruitment, faculty salaries, clinical rotations for students are some universal issues. Has approached Dept. Chairs to identify on departmental level.
  5. State financial support - Base adequacy - looking for funding on par with other institutions. EVMS base adequacy is 95% of other schools. Money for school of public health. Capital projects - HVAC system update, digital cameras for safety, funding for FM residency, maintenance for Waitzer Hall.
  6. Process for partnership negotiation: BOV engaging consultant - Chartis Group
    - i. Internal/external process

- ii. Governance - in relationship to university, degree of independence of governance
  - iii. Financial support from state/Sentara
  - 7. Sentara affiliation agreement - expires in 2022, starting negotiations soon, Dr. Abuhamad asked to include mission-driven priorities
  - 8. Coordinate and expand activities with regards to health disparities in community - building on work already done
  - 9. Office of Equity/health disparities - Dr. Abuhamad envisions creating this, would coordinate efforts across campus
  - 10. Question re: CHKD relationship: reaching out to leadership (Mr. Dahling)
  - 11. Met with CEO of Chesapeake Regional Medical Center - looking at establishing residency programs, collaboration with departments e.g. ENT
  - 12. CEO of Riverside - again looking for collaborations.
  - 13. Portsmouth Naval - proposed to contact.
  - 14. Dental services - offer clerkships in CHKD clinics?
  - 15. Strategic planning for research in basic science departments - met with physiology, meetings upcoming for other departments
  - 16. HP concerns - working on rotation availability for PA students; EVMS culture/wellness - considering making wellness officer a full-time position. Identified resources as at least part of the issue.
  - 17. Staff compensation an issue as well. Related his own history with this issue.
4. President's Report Derkay
- 1. Additional items - International travel - reviewed by committee, preventing international travel for professional reasons due to pandemic. Asking Dr. Combs to adhere to CDC guidance, consider case by case. Consider allowing professional travel (e.g. presentation at conference) to destinations CDC considers safe if faculty are vaccinated.

2. Jones Institute - financial crisis, contracted with third party to take over some clinical functions, recruiting additional faculty. CONRAD program received additional funding to continue its work.
3. Chartis group - Setting up first meeting of steering committee in November, Dr. Derkay will sit on that committee.
5. New Business
6. Old business
  1. Reviewed departments seeking further communication - Wellness, HR, Marketing/Communications. Contact for availability for Nov/Dec
  2. New question re: wellness - how can extend support to community faculty, also setting of COVID
    - i. E.g. departments like peds, radiology, urology, neurology, ED who are non-salaried core faculty; Virtual resources - refresher re: specific resources available
    - ii. Consider best way to gather input - faculty and staff
    - iii. HR - difficult to get right person on the phone to answer questions or who to go to for which topics; difficulty getting response, then email/call Matt Schenk if issues; recruiting/retaining staff; reconstitute fringe benefits committee with fac senate representation; change in faculty notice to 3 months - not posted, no fac senate input - communicate with Dr. Mylona. Should come to senate BEFORE approval
    - iv. Communications - website improvements, especially updating in real time - e.g. setting of residency interviews with applicants

7. Adjourn

Coming Up:

- Proposed guest speakers for upcoming meetings Derkay
  - November - Wellness (Rick Handel)
  - December - Human Resources (Matthew Schenk)

- Dr. Wasilenko - Research - Feb/March.
- January - Dr. Abuhamad/Dr. Waldholtz

Next Meeting: November, 15 5:00PM

Join Zoom Meeting

<https://evms-edu.zoom.us/j/5020957407?pwd=K1BHSlozRi9hSlc1UllzZm1IdlQwQT09>

Meeting ID: 502 095 7407

Passcode: 026352