

Faculty Senate Meeting
Agenda
October 17, 2022
5:00 pm



Hybrid: Zoom and Hofheimer Hall Room 752

Virtual: S. Lapsia, N. Cudjoe, F. Lattanzio, E. Lappinen, A. Dobrian, S. Ikonne, R. Koteeswaran, E. Lappinen, J. Martins, R. Smith, M. Mlynarczyk, A. Musto, M. Pant, D. Taylor-Fishwick

Guest: A. Abuhamad

1. Call to Order Hosseini - 5:03
2. President's Report Hosseini
 1. EVMS Service and Recognition Award Ceremony
 - i. RSVP by October 24
 2. Plan to rename Senate to Faculty Assembly with undetermined number of seats on ODU Fac. Senate executive committee, representation from each school from in Health Science Center (HSC). HSC will be minority on ODU Senate. Soon this proposal will go to faculty at large. Current negotiations stalled due to more complex governance structure/more lengthy process at ODU. Expected news about Fac. Assembly in December.
 3. EVMS MG retreat December 1 - clinical space needs, support to ODU students/faculty /staff, policy on investments/reserve, metrics for new compensation model
3. Dr. Dobrian - New Vice Dean, Faculty Affairs and Professional Development
 1. Dr. Looking at A&P procedures/guidelines, esp tenure will need to be evaluated over several years
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 3. EVMS MG Retreat - December 1 - reserves, new compensation model, resources to offer to ODU fac/students/staff
4. Guest Speaker - Dr. Abuhamad

1. EVMS-ODU integration: Agreed on vision early in process. Defined structure, governance/management of health sciences center, to include school of medicine health professions, nursing, ODU health sciences. Name pending - branding
2. Board of directors - majority EVMS, board of visitors for Health Science Center.
3. Reserve powers for board of directors - to ensure agreement preserved if change in administration.
4. Met with governor/cabinet, legislature members
 - i. Governor's cabinet has engaged consultant to validate funds requested for integration and ongoing funding, offset by Sentara affiliation agreement. Hopeful governor will put in his budget, then goes to legislature for approval. Also need approval from legislature to make EVMS a state entity. By April expect to have final answer.
 - ii. Governance - Dean for SOM, SHP, nursing, public health (recruiting), college of health sciences. Exec. VP/Provost overseeing Health Sciences Center. More responsibilities/higher level for dean of SOM - executive for Health Sciences Center, and senior VP for academic affairs with Sentara.
 - iii. Recruitment of exec VP is combined purview of EVMS board of directors and ODU
 - iv. Dean SOM - joint recruitment between EVP and Board of Directors for Health Sciences Center and ODU
 - v. Senior mgt team - Brant Cox, Helen Heselius, Stacy Purcell will move into positions related to health sciences center, overseen by EVP.
 - vi. Sentara approved EVMS-ODU integration. Grow/expand, address community needs will require funding - one focus of affiliation agreement negotiations
 - vii. Negotiations going well for Sentara affiliation agreement, non-disclosure agreement in force so details cannot be shared . State funding will be written into Code of Virginia. Looking to establish longer term agreement with Sentara.
 - viii. If any major party falls through with funding, then integration will not proceed
 - ix. Needs for merger accounted for include need to lower tuition, IT integration, etc

- x. EVMS-ODU integration - place holder for July 1, 2023 - to help with timeline e.g. with current legislature before election, can be flexible if not ready. Trying to address potential problems as best as possible, though likely some adjustment period initially as well
- xi. Commitment - no one will lose their job. EVMS has open fac/staff positions - competing with Sentara/CHKD. Can't afford to lose staff. No expectation for salaries to decrease.
- xii. EVMS Fac Senate will review new Senate agreement, other policies impacting faculty moving forward.
- xiii. Chair recruitment - OB/GYN - One candidate interviewed for - MFM specialist, coming for second visit this week.
- xiv. Chair recruitment - Psychiatry - restarting search. (initial search - one candidate withdrew, 2 others less strong administratively), anticipate candidates coming to campus Jan/Feb next year. Dr. Spiegel encouraged to reapply.

5. Suggestions for guest speakers

- 1. Dr. Milton Brown - November - future of basic science/clinical research
 - 2. Michael Carhart (President of ODU Faculty Senate) - December
 - 3. January - Dr. Abuhamad
 - 4. February - Dr. Dobrian
 - 5. March - Matthew Schenk, ? sooner related to issues for recruitment/retention
 - i. Reach out - if any updates before March 2023 can contact Senate
 - 6. April - Dr. Abuhamad
6. New Business - None
7. Adjourn: 6:00pm

Coming Up:

Next Meeting: November 21, 2022 Hofheimer Hall and Zoom