

Faculty Senate Meeting Agenda
October 16, 2023, 5:00 PM
Hofheimer Hall Room 757
Zoom link below if off campus

1. Call to Order Derkay at 5:03pm
2. Approval of September Minutes - approved as submitted
3. Guest Speaker: Po Chou, CEO EVMS Medical Group, Matthew Shenk, Human Resources director
 1. ODU Integration - \$13 mil to cover Jan-July 2024 approved by state budget, delayed integration to July 1, 2024. Waiting for longer-term funding from state and affiliation agreement with Sentara. Negotiations ongoing - meetings over next several weeks. Upcoming election for state House/Senate - working with lobbying group to minimize impact of any changes from elections.
 2. Question re: difference in paid time off - 16hrs for basic science, 13.5hrs for clinical - access to medical group patients would decrease to unacceptable level. Possible may be able to hire more faculty. One thing posed to dean related to decreasing pay versus keeping vacation at 13.5hrs/month since ODU faculty are paid less relative to EVMS faculty. Wellness days under review and floating holiday. ODU 10-month contract employees have no annual leave. Recommendation for greater transparency, as rationale for the difference was not clear until Mr. Schenk's explanation. Benefits for veterans? This will play into hybrid plan service for retirement purposes. Still possible to change - 3 additional days (wellness, floating holiday), other benefits settled.
 3. Banked sick leave will go away with ODU merger - sick leave will be paid out at a flat hourly rate. Everyone will have some amount of sick leave starting day 1.
 4. Annual leave will accrue to same limit as current.
 5. Additional benefits part of package - e.g. use of ODU athletic facilities, etc. for both students and faculty/staff.
4. President's Report Derkay

5. Old Business

1. Delayed integration start-date - Now July 1, 2024
 - i. EVMS faculty can visit the ODU faculty senate - no voting privileges
 - ii. 3rd Tuesday of the month 3:30-5pm, special meeting 4th Tuesday if additional business to cover

6. Suggestions for guest speakers

1. October - Dr. Abuhamad (rescheduled); Po Chou, EVMS MG CEO
2. November - ?Flenner (preceptor payment)
3. Serena Amerson - development
4. AAMC expert on tenure
5. Dr. Rick Handel - Wellness Committee

7. Adjourn

Coming Up:

Next Meeting: November 20, 2023, Room 757 Hofheimer Hall with Zoom option for those who are off campus

Join Zoom Meeting

<https://evms-edu.zoom.us/j/5020957407?pwd=K1BHSlozRi9hSlc1UllzZm1IdlQwQT09>

Meeting ID: 502 095 7407

Passcode: 026352