

**Faculty Senate Meeting
Minutes
November 21, 2022
5:00 pm
Hofheimer Hall Room 757**

Present (in person or virtually): R. Koteeswaran, D. Taylor-Fishwick, A. Musto, D. Damon, M. Rubino, M. Mlynarczyk, C. Derkay, M. Bak, J. Collins, A. Cipi, A. Hosseini, M. Pant, A. Dobrian

Guests: M. Brown, M. Gameda

1. Dr. Derkay called the meeting to order at 5:05pm
2. Guest Speaker: Dr. Milton Brown, Vice Dean for Research
 1. Dr. Brown presented on the status of research at EVMS currently, including record-level presentation at EVMS Research Day on October 14, 2022. Discussed goals and ongoing efforts, including building relationships on campus, in the community and with various academic institutions and other organizations. Discussed supporting medical student research, developing a research portal and supporting a faculty member's application to the National Academy of Inventors. Strategic programs planned include a clinical research support center, Comprehensive Institute for Women's Health and an EVMS Research Greenhouse. A number of research working groups are planned with faculty leadership identified for the majority of these. A research retreat will be planned for 2023 to develop further strategy for EVMS research. Discussed securing new types of research funding - e.g. business crowd funding, increasing emphasis on commercialization, which significantly decreased with the closure of the Technology Transfer office.
3. Faculty Affairs: Updated Diversity Statement and vote on revised faculty and leadership search Policy

1. Mr. Gameda and Dr. Dobrian presented an updated diversity statement to broaden the definition of those underrepresented in medicine and health professions.
2. A revised policy for hiring faculty and leadership was presented. Changes to the previous policy include specific strategies to include lay community voices in the hiring process, both those involving a search committee and those recruited under the alternate search process, and methods of returning feedback to the Hampton Roads Community Collaborative about hiring decisions. There was discussion surrounding the language “strongly recommended” to use a search committee for all faculty positions, including division directors. Mr. Gameda noted that this is indeed a recommendation, not a requirement. Following discussion, a motion was made and seconded to approve the proposed changes to the policy for recruitment of faculty and leadership. Vote to approve the policy was unanimous.
4. A motion was made and seconded to approve the October meeting minutes as submitted. Approval was unanimous.
5. President’s Report Derkay
 1. In the wake of the tragic UVA shooting, the dean is planning to review safety protocols on campus, including notification of students. This will be included in discussions with ODU regarding campus security post-integration. Dr. Derkay mentioned that ODU utilizes Norfolk City Police for their campus security, while EVMS has its own police force.
 2. Michael Carhart, president of the ODU faculty senate has formed a sub-committee to review the EVMS proposal for the new Health Sciences Faculty Assembly and representation of EVMS faculty in the ODU faculty senate and senate executive committee. Michael Carhart will join the December Faculty Senate meeting.
 3. Awaiting news from Governor’s office re: budget to cover EVMS/ODU integration. Budget will be made public around 12/15/22. Sentara Affiliation Agreement finalization is expected to be finalized shortly thereafter.

6. Suggestions for guest speakers

1. Michael Carhart (President of ODU Faculty Senate) - December
2. Dr. Abuhamad - January
3. February - Dr. Dobrian
4. March - Matthew Schenk

7. New Business

8. Adjourn

Coming Up:

Next Meeting: December 19, 2022 Hofheimer Hall with Zoom option for those who are off campus

Join Zoom Meeting

<https://evms-edu.zoom.us/j/5020957407?pwd=K1BHSlozRi9hSlc1UllzZm1IdlQwQT09>

Meeting ID: 502 095 7407

Passcode: 026352