

Faculty Senate Meeting

Agenda

November 15, 2021

Virtual Meeting

5:00 pm

Guests: Mar/Comm (Heidi Evans, Natalie Semmler, Vincent Rhodes); Richard Handel (institutional wellness)

Attendees: F. Lattanzio, C. Derkay, J. Collins, S. Lapsia, A. Hosseini, S. Morris, A. Hosseini, E. Lappinen, R. Smith; U. Ikonne; Mlynarczyk; M. Pant; M. Chakan; M. Williams; M. Rubino

1. Call to Order at 5:03pm Derkay
2. Approval of Minutes from the previous meeting Derkay
3. Guest Speaker - Dr. Richard Handel - Institutional Wellness
 1. New in role of chair of institutional wellness
 2. Speaker series - Waldholtz Family donation, next December 17 12-1pm, Harvard, evaluating diets
 3. Bringing in other aspects of wellness (as well as mental health)
 4. Employee gym opened - for residents, faculty, staff - Andrews Hall 5th floor, 7am-7pm hours. Has shower facilities as well. Suggestion was made to expand hours if possible (24hrs if possible, or 5am-10pm at least)
 5. Along with Anca Dobrian - Faculty Growth and Retention - will meet with faculty, chairs, staff to define roles and work together moving forward
 6. Relatively new topic in medical schools, listserve is new within past few weeks
 7. Social gathering place for faculty identified as a need
 8. Day-to-day workflow as institutional focus in most medical schools, with HR taking charge of wellness
 9. "Wellness day" - Friday afternoon to catch up every so often; birthday off - some of the ideas Dr. Handel is exploring

10. Questions - assess wellness within a department - will be covered in needs assessment, goal is to gather ideas, prioritize to top needs to address first
11. Increased ability to telework (choose your day) - maybe as privilege for certain amount of time
- 12. **email R. Handel with suggestions**
13. Question to faculty - what do you want in a wellness program?
 - i. Email streamlining
14. Non-salaried faculty - resources/wellness for them (Dr. Derkay); Possible topics - healthy eating/lifestyle; smoking cessation; affordable childcare on campus (retention of staff/faculty)
4. Guest Speaker - Heidi Evans Web content specialist - Marketing and Communications, myPortal Refresh Project; Natalie Semmler; Vincent Rhodes
 1. Introduction by V. Rhodes for background - now department is fully staffed
 2. See powerpoint for details (file, link for survey)
 - 3. Action item - survey, focus groups, meet one-on-one with Heidi Evans, usability testing are ways to provide input:**
 - 4. Send list/screenshot of bookmarks of resources and tools faculty use - webmaster@evms.edu**
 5. myPortal compiled 10 y. ago, need for incorporating improved technology, personalization needed - create dashboard that each user can customize, hoping for faculty participation
 6. Different system for prospective students/residents
 7. Where to house resources - e.g. up to date, library links may or may not need on myPortal.
 8. Can resources be opened up to non-salaried faculty? (e.g. look at financial cost for community faculty to use e.g. library resources, etc.); EVMS email not so user friendly for those outside EVMS (e.g. Mobile Iron to check EVMS email)

9. Search function - hard to find needed info; decision made re: which software to provide links to vs not
 10. Described an issue with keeping content up to date - 6 databases from which staff pull info, so challenge to keep things updated. One way to help address is to discuss with your chair to help voice concern up the chain
 - i. Also - EVMS vs Medical Group content or departments that have full time non-salaried faculty (e.g. at CHKD) - e.g. faculty not listed/hard to find
5. President's Report Derkay
1. International travel - current policy - restricts international travel for business purposes (impacts invitations for international conferences) - Task force to meet soon to update
 2. Plastic surgery department - had approval to start residency program, faculty that was to be head resigned from EVMS, looking for replacement (crisis)
 3. Chartis consultant group - Dr. Derkay attended one Zoom meeting, next is late November/around Thanksgiving, favorable impression re:
6. New Business - None
7. Adjourn at 6:10pm

Coming Up:

- Proposed guest speakers for upcoming meetings Derkay
 - December - Vincent Rhodes (Marketing and Communications) (confirmed); Matthew Schenk (Human Resources)
- January - Dr. Abuhamad/Dr. Waldholtz
- Spring - F/U wellness - Handel -

Next Meeting: December 20 at 5:00PM; January will

Join Zoom Meeting

<https://evms-edu.zoom.us/j/5020957407?pwd=K1BHSlozRi9hSlc1UllzZm1IdlQwQT09>



Meeting ID: 502 095 7407
Passcode: 026352