

Faculty Senate Meeting

Agenda

May 16, 2022

Virtual Meeting

5:00 pm

Attendees: M. Rubino, F. Lattanzio, S. Lapsia, A. Hosseini, C. Derkay, A. Musto, A. Cipi, M. Mlynarczyk, U. Ikonne, J. Collins, M. Bak, E. Lappinen

Guest: E. Feliberti

1. Call to Order: 5:03pm Derkay
2. Approval of Minutes from the previous meeting Derkay
3. Guest Speaker - Dr. Eric Feliberti - Chair, EVMS Appointments and Promotions Committee
 1. Challenge of committee is to be consistent based on current A&P guidelines. Committee always looking for ways to improve guidelines to appropriately recognize faculty efforts and assist faculty and chairs for promotion success.
 2. Challenge - how to recognize clinical/community faculty without full-time academic appointment - look at how clinical faculty are assessed/recognized
 3. Dr. Derkay mentioned faculty senate involvement historically in development/revision of guidelines and ability of faculty senate to support this process. Also raised question of impact of affiliation with ODU and timing of any revisions.
 4. Per Dr. Feliberti - have good rough draft for A&P from medical school faculty
 5. Defining levels of accomplishment for clinical community faculty and steps to promotion if desired, how to appropriately reward (e.g. may not meet many criteria outside of their teaching activities over time.
 6. Need to incorporate leadership (Dean, Vice Deans, etc) to define whether separate process/criteria needed and how to evaluate. Next step to collect info from other institutions

7. Department of Pediatrics - dilemma for e.g. surgical subspecialists - is there a proper academic home? Can chairs from both departments help? (example of pediatric anesthesiologist interested in seeking promotion)
 8. Faculty coming from other institution
 - i. Same rank - typically straightforward
 - ii. Appointed at higher rank (e.g. was assistant prof at prior institution)
4. President's Report Derkay
1. Graduation 5/14 - first in-person ceremony in 2 years, ceremony went well - organized well, smooth event, finished early. ODU president and CMO Sentara attended as guests of Dr. Abuhamad. Former EVMS faculty now chief at NIH was speaker. Noted increased diversity of graduates.
 2. Dr. Abuhamad meeting with groups of faculty - first for <5 years, this week 5-10 years, next week >10 years. Will meet q3 months with groups of faculty in similar fashion.
 3. Making progress with ODU affiliation agreement, faster timeline than first proposed. Governance issue resolved - EVMS proposal accepted by ODU.
 4. Sentara affiliation agreement - first exchange of numbers taken place, EVMS has placed counter offer. Dr. Abuhamad optimistic that the offers are not too far from each other. Looking at approx. 5 year duration. Level of support "substantially higher" than previous agreement. Sentara Leadership - Howard Kern retiring end of December, will likely name next leader around June 1st.
5. Old Business
1. Faculty Annual Evaluation on RedCap
 - i.
6. New Business
1. Next year's executive committee - need election. President will chair nominating committee. Senators reminded to reach out to Craig Derkay re: interest in president/president-elect and secretary or if any questions.

2. Designation of space for research space - Unclear what process is used, no space committee to allow discussion/negotiation. Can be a surprise for faculty/researchers. Can office of research be in charge of research space?

7. Adjourn at 5:59pm

Coming Up:

- June Meeting - Dr. Abuhamad and Dr. Waldholtz to attend

Next Meeting: **June 27, 2022 5:00PM**

Join Zoom Meeting

<https://evms-edu.zoom.us/j/5020957407?pwd=K1BHSlozRi9hSlc1UllzZm1IdlQwQT09>

Meeting ID: 502 095 7407

Passcode: 026352