

## Faculty Assembly Meeting Minutes

March 17, 2025

Hofheimer Hall Room 757

**Present:** M. Ambrozewicz, A.Cipi, J. Collins, J. Hampton, R. Handel, A. Hosseini, S. Ikonne, A. Kerscher, N. Nagre, Ch.Okigbo, M. Rubino, K. Topalli, P. Takacs

1. Called to Order Collins
2. February's meeting minutes - approved
3. Executive Vice-President's Report Collins
  - I. The vacancies for higher administrators have been filled (the chairs of the Biomedical & Translational Science and Dermatology departments); others, including the Dean of SOM, received the offer; the search for the chair of ENT continues.
  - II. Due to changes at the federal government level, VHS experienced a financial loss.
4. Guest speaker: Dr. Anca Dobrian, Senior Associate Vice-President for Faculty Affairs and Professional Development
  - I. There are two separate handbooks for ODU and VHS faculty, as well as 10 policies that govern EVMS Legacy school regarding (among others) appointment and promotion.
  - II. The goal is to review, revise, and approve the policies to form one Faculty Handbook on July 1, 2026. The Integration Management Office (IMO) is leading this effort.
  - III. Policy review and approval are multistep processes that involve IMO, the Dean's council, and the Faculty Senate.
  - IV. Promotion criteria, naming of faculty ranks, and community faculty, which differ between ODU and EVMS, are being discussed.
  - V. The office of Faculty Affairs provides multiple workshops, seminars, a mentoring program, and other activities.
5. Other business
  - I. **Proposed Faculty Ranks** for VHS-ODU (tenure and non-tenure eligible)- discussed



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- II. ODU Faculty Senate update (Handel, Hosseini, Ambrozewicz)- updated
  - III. Questions for Dr. M. Brown (invited for April's meeting)- not discussed
6. Adjourn

Coming Up:

Next Meeting: **April 21 2025**, Room 757 Hofheimer Hall, with Zoom option for those who are off campus

Join Zoom Meeting

<https://odu.zoom.us/j/93264602664?pwd=brv1pMpRMwMV4yhT37vpYv2kT3bNWy.1>

Meeting ID: 932 6460 2664

Passcode: 231805