

**Faculty Senate Meeting Agenda**

**January 23, 2023**

**5:00 pm**

**Hofheimer Hall Room 757**

**Attendees:** M. Bak; J. Collins; A. Cipi; N. Cudjoe; C. Derkay; A. Dobrian; A. Hosseini; S. Ikonne; S. Kwon; E. Lappinen; S. Lapsia; F. Lattanzio; M. Mlynarczyk; A. Musto; C. Okigbo; M. Pant; M. Rubino; D. Taylor-Fishwick

1. Call to Order

Derkay

2. Guest Speaker: Dr. Alfred Abuhamad

1. Town Hall next week - at EVMS (virtual) and ODU (in-person) - this will be first ODU town hall on the topic. Next Town Hall will cover HR details after discussion with state HR people.
2. 11 committees currently involving faculty for integration
3. Reviewed governor's budget - \$10million for integration, requested detailed budget and deliverables - due August 2023. Measures introduced in House and Senate in parallel. Legislation to dissolve EVMS (change to ODU) - asking for contingencies to ensure funding will accompany the legislative change.
4. Medical school tuition will not change - on par with VCU and UVA. PA, SA programs likely will remain the same. Tuition will adjust for ONE school of public health as well as MPH program. Need for more scholarship funding, particularly for minority students.
5. Integration of community faculty and PRUNE faculty will be examined
6. Continued work on budget - Kaufman Hall consultant - Richmond - engaged to work with EVMS to create business plan, looking at faculty time/effort, programs offered. Timeline - between January 2024 to July 2024. Biggest issue that needs to be in place will be funding - anticipate to know April-May of this year.
7. Long-term affiliation agreement with Sentara will be negotiated with EVMS, ODU, Sentara, Richmond. Richmond likely to be helpful with establishing longer-term

agreements. Typically higher education amendments become codified into state budget. Hopeful Sentara will do the right thing.

8. Short-term affiliation agreement for next 1 year mostly completed, hopefully signed in next few days, then DR. Abuhamad can share, substantially more than current. Cancer center funding will be outside of affiliation agreement. Sentara will fund movement of relevant faculty (head and neck, general surgery, palliative care, +/- derm) to Brock Cancer Center. Hopeful short-term will include money to make salaries competitive related to local market. Money will be allocated to divisions based on 60<sup>th</sup>-ish percentile of AAMC, initially as one-time payment, hopeful that will continue. Hopefully will also include payment for community faculty, as well as some discretionary money for dean. Working on Epic transition - on top of SQCN list to convert.
9. Call with LCME - need details based on elements/standards for medical students - to be able to deliver the curriculum, faculty available to teach the students, autonomy of dean over practice plan and autonomy of dean over faculty
10. Collaboration of faculty for research opportunities - one goal of integration.
11. Governance structure agreed upon, provides significant autonomy to Dean, also will have Vice President, board. Unclear how composition of the board will change - goal is to keep majority EVMS. EVMS Foundation will (tentatively) appoint board of directors - to ensure control of educational enterprise, clinical enterprise, etc. Board is cautiously optimistic.
12. LCME concerns - educational space (via Zoom, without touring Waitzer); availability of space within SNGH hospital for students (call rooms, etc), research experience. Creating office within Office of Education solely dedicated to medical student research - 2 staff to be hired. Focus student research on large databases (less resource intensive, higher chance of success in completing projects)
13. Promotion/tenure system at EVMS vs ODU - will likely have period of time when current guidelines remain in effect and work towards combined system. Considering default as non-tenure track with option to enter tenure track when faculty are ready.

14. Working through HR issues (benefits, accrued leave, etc) with ODU, and will also be impacted by Richmond.
3. Approval December Minutes Motion, seconded, unanimously approved.
4. President's Report Derkey
  1. Faculty Assembly - 7-9 votes for ODU health sciences faculty, hoping to have 7-9 members on ODU faculty senate and 2 reps on ODU Exec committee.
5. Suggestions for guest speakers
  1. February - Dr. Dobrian -
  2. March - Matthew Schenk
6. New Business
  1. Dr. Hosseini raised concerns re: how space is allocated and faculty not knowing rationale for why things are done the way they are. Requesting to have representative that will come and report to Senate. Dr. Dobrian to investigate and will report back in February.
  2. Dr. Cipi raised concerns re: website and impact this has had on GME recruitment (e.g. pictures incorrect, vision not updated, etc.) Requires multiple contacts, potentially to escalate to leadership of department to enact a change.
7. Adjourn

Coming Up:

Next Meeting: February 20, 2023, Room 757 Hofheimer Hall with Zoom option for those who are off campus