

Faculty Senate Meeting Agenda
February 19, 2024
Hofheimer Hall Room 757
Zoom link below if off campus

M. Ambrozewicz, J. Collins, N. Cudjoe, A. Dobrian, J. Hampton, A. Hosseini, S. Ikonne, R. Koteeswaran, S. Lapsia, K. Latimer, M. Mlynarczyk, S. Moody, M. Pant, M. Rubino, J. Sinacori, D. Taylor-Fishwick

1. Call to Order 5:04pm

2. Approval - January Minutes: approved

3. President's Report Collins

Faculty Senate President, Dr. Collins did not meet with the EVMS President - nothing to report

4. Council of Faculty and Academic Societies (CFAS):

I. resolution on EVMS faculty selection process, update;

II. distribution of information to all faculty from Fall and Spring CFAS meeting

Two faculty (junior and senior) represent EVMS at CFAS and serve for 3 years. The first selection process was as follows: Department chairs were asked to propose representatives; the Subcommittee of Faculty Senate reviewed the candidates and forwarded the names to the Dean/President and the Vice-Dean of Faculty Affairs, who made the final selections/approval. We are now on the third term and are still determining how the representation was/will be chosen. There is no formal process of reporting or information distribution coming from the meetings. On February 20, during the General Faculty meeting, the CFAS representatives will give an update on their activities.

The Faculty Senate would like to invite the two faculty to the March or April Senate meeting.

5. Guest Speaker: Dr. Rick Handel - Wellness Committee

Dr. Handel, Institutional Wellness Officer, presented a wellness proposal based on: national data showing that physician burnout, decreased job satisfaction, and decreased productivity are associated with reduced patient satisfaction. In addition, the literature reports that organization-directed interventions are associated with a moderate reduction in burnout scores, while interventions have a small reduction. The Institutional Wellness Committee (IWC) currently is an Institutional Standing Committee with rotating membership, limited resources, and ideas that target the whole institution. The new proposal will establish a Well-Being Council operating within the Well-Being Executive Committee with a potential representation from the Faculty Senate and Well-Being directors. The directors will serve the faculty and staff at the department level. They will not rotate from their roles, will develop expertise in well-being at the unit level (by attending courses, etc.), will have access to existing models of well-being and will have an opportunity to apply for internal grants to implement ideas for their respective departments through Well-Being Council. They will meet with the Council periodically (once or every other month).

The Well-Being Index will soon be used to assess the well-being of faculty and staff at the EVMS (not simultaneously in both groups). This index is currently being used at EVMS in Graduate Medical Education, and it is the most effective well-being solution for healthcare organizations. It measures meaning in work, likelihood of burnout, severe fatigue, work-life integration, quality of life, and suicidal ideation. It can be customized to each participant group; data will only be released to the administration if there are 5 people in the unit.

6. Emeriti Review Committee

Hosseini

Emeriti Review Committee is under the supervision of the Faculty Senate. Four new faculty members were approved for this status: Drs. Alison Dobbie, C. W. Gowen, Robert Newman, and Mr. Matthew Bernier.

7. Suggestions for guest speakers

- I. AAMC expert on tenure

Dr. William Mallon from AAMC will visit EVMS on the Faculty Affairs invitation from April 2 to April 4. The Faculty Senate will have an opportunity to meet with him for a workshop and dinner during that time.

8. Other business

The Faculty Senate President will contact the ODU Senate President to invite them to the one of next meetings to discuss the EVMS Faculty Senate representation to ODU Senate and Committees, roles, responsibilities, and expectations.

9. Adjourn

Coming Up:

Next Meeting: March 18, 2024, Room 757 Hofheimer Hall with Zoom option for those who are off campus

Join Zoom Meeting

<https://evms-edu.zoom.us/j/95398863329?pwd=STdWSG55WEtJTTh2Wi9TRzk1a2JPdz09>

Meeting ID: 953 9886 3329

Passcode: 185467