

**Faculty Senate Meeting
Agenda
December 19, 2022
5:00 pm
Hofheimer Hall Room 757
Zoom available if you are off campus**

Present: A. Cipi; J. Collins; E. Crandley; C. Derkay; A. Hosseini; S. Ikonne; S. Kwon; R. Koteeswaran; E. Lappinen; S. Lapsia; M. Mlynarczyk; A. Musto; M. Pant; M. Rubino; R. Smith; D. Taylor-Fishwick; R. Handel for Faculty Affairs

Guests: M. Carhart (Chair, ODU Faculty Senate), C. Gillis (Vice-Chair, ODU Faculty Senate), A. Monroe (ODU Chief Integration Officer)

1. Call to Order Derkay
2. Introductions made. Guests attending from ODU include Dr. Alicia Monroe, Professor of Family Medicine and ODU Chief Officer of Integration - joined ODU from a role as Provost at Baylor, has had a role in medical education leadership, familiar with LCME accreditation. Has started faculty senate at a prior institution, interested in ensuring equitable representation. States she is still researching both ODU and EVMS and would like to become more familiar with both institutions prior to making any firm recommendations or changes. Corrin Gillis, Vice Chair (SLP which will join health sciences center), describes her role as SLP as bridging educational and clinical worlds and also interprofessional connections.
3. Guest Speaker: Michael Carhart - President, ODU. Faculty Senate; Corrin Gillis, ODU Senate Vice-chair, Dr. Alicia Monroe
 1. ODU Faculty Senate is committed to working with EVMS faculty to achieve representation
 2. Described ongoing work in the integration process.

3. Described robust process at ODU to revise policies and develop new ones. Notes that there will be an evolving process - day 1 decisions/policies vs things to be developed or revised over time.
 4. Dr. Derkay notes the good working relationship that exists currently between the faculty senate at EVMS and Faculty Affairs and Dean's office and other leadership. ODU faculty senate has developed good working relationships as well, current leadership is supportive. Scheduled meetings with Provost and President to attempt to head off conflict.
 5. Dr. Monroe mentions three institutions she has worked with do not own their hospital, and Dr. Derkay noted that EVMS has it's own unique history as well.
 6. Synergy between the missions of both institutions, including focus on the community, focus on healthcare/health disparities.
 7. Governor's pronouncement proposed deadline of 7/1/2024, this may evolve as legislature deliberates. LCME and SACS COC will need to be advised of upcoming changes. Positive - ODU and EVMS are fully accredited by their respective bodies.
 8. Promotion/tenure guidelines different at ODU and EVMS - these will likely be continued as-is initially, though needed parts will be in place at the official start date as a starting point. Mr. Carhart noted that each department at ODU has its own set of criteria for what is required for promotion to Associate and Full Professor. Dr. Derkay noted that EVMS current criteria have a variety of components to allow scholarly activity, etc to be met in a number of ways.
4. Approval November Minutes - A motion made and seconded, minutes approved as submitted.
5. President's Report Derkay
1. Board of Visitors
 - i. New diversity statement approved
 - ii. Dr. Hanrahan will join IM as division director for Infectious Disease
 2. Academic and Student Affairs Committee

6. Suggestions for guest speakers

1. Dr. Abuhamad - January - planned
2. February - Dr. Dobrian
3. March - Matthew Schenk

7. New Business

8. Adjourn

Coming Up:

Next Meeting: January 23, 2023, Room 757 Hofheimer Hall with Zoom option for those who are off campus