

Faculty Senate Meeting Agenda August 16, 2021 Virtual Meeting 5:00 pm

Present: M. Bak, B. Britton, M. Chakan, A. Cipi, J. Collins, E. Crandley, C. Derkay, J. Flaherty, A. Hosseini, U. Ikonne, R. Koteeswaran, M. Mlynarczyk, S. Morris, A. Musto, M. Pant, R. Smith, M. Williams

Guest: B. Waldholtz

1. Call to Order Hosseini

1. Called to order at 5:03 pm.

2. Approval of Minutes from the previous meeting Hosseini

1. Minutes from July meeting approved unanimously.

- 3. New Business
 - 1. Executive Committee for 2021-22 academic year Derkay
 - i. Nominations/volunteers reviewed A. Cipi as member at large, would chair grievance committee should any arise. S. Morris deferred president position this year and requested to remain as president elect, M. Rubino as secretary, C. Derkay to take over as president. Motion made by R. Koteeswaran, seconded by R. Smith, no objections or abstentions, slate of candidates for executive committee unanimously approved.
 - 2. Future meeting format

Hosseini

- i. Continuing with virtual meetings in light of continued COVID activity
- 3. Faculty Concerns regarding EVMS Change of Leadership Hosseini
 - i. Dr. Bruce Waldholtz, rector of EVMS Board of Visitors joined the meeting. He had been elected Vice-Rector of the board starting July 1,



- 2021, then was named Rector when Dr. Martin stepped down due to health reasons, former Mayor Paul Fraim named vice rector.
- ii. BOV aware of recent challenges at EVMS and concerns regarding institution's future, so decided to bring in consultant with national expertise - posted RFP on EVMS Website for company with experience with multiparty, complex negotiations; academic health centers; legal expertise for a fresh look at EVMS future and reset the stage with partners in the community. Collected RFPs, will soon be reviewing proposals, decide on several to interview.
- iii. Discussions with multiple deans/associate deans, chairs, donors concerns universally voiced about keeping EVMS institutional name, not wanting to merge SMG and EVMS medical group due to differences in mission, and "please end the chaos"
- iv. Board voted to name Dr. Homan President Emeritus
- v. Conversation with Mr. Kern from Sentara
- vi. Along with Dr. Abuhamad, exploring ideas about future direction for EVMS. Among them there are concerns about community faculty availability to teach clinical students and fact that EVMS is the only institution in Virginia who does not pay clinicians to take a student, improve relationship with Sentara, improve health of Hampton Roads.
- vii. Committee of BOV to gather input from faculty Flenner, Mylona, Combs, 2 students, possibly other faculty to collect input from faculty about forward direction.
- viii. No name change planned for the institution,
- ix. Awareness that EVMS faculty require similar protections to ODU or other institutions with whom we partner
- x. Plan for school of Public Health with ODU, Norfolk State and EVMS participating. Hopeful this will be a win for all stakeholders



- xi. Meetings with Sentara leadership upcoming (Dr. Waldholtz, Dr. Abuhamad) and Sentara board chair and vice chair.
- xii. Entering EVMS MD class has just above average MCAT score. EVMS continues to further improve board scores for students relative to entering MCAT scores speaks to success of faculty on limited budget
- xiii. Value faculty contribution and wish to retain faculty, maintain patient base
- xiv. Noted reconnection of a number of donors to the institution in the setting of changes in leadership
- xv. Funding sources to be fostered state, tuition (limitations in how high this can rise), hospital, donors
- xvi. Noting increased engagement from Sentara, other partners

4. Old Business

- 1. Dr. Hosseini expressed appreciation for Dr. Lattanzio's service over the past year as secretary.
- 2. Dr. Derkay expressed appreciation for Dr. Hosseini's service as president over the past academic year.
- 3. Reminder to hold departmental elections to determine Senate representation for 2021-22 academic year
- 5. Adjourn at 5:45pm