

Faculty Senate Meeting

Minutes

April 18, 2022

Virtual Meeting

5:00 pm

Attendees: M. Rubino, A. Musto, F. Lattanzio, A. Cipi, A. Hosseini, J. Collins, E. Crandley, C. Derkay, J. Sharp, R. Koteleswaran, M. Mlynarczyk, U. Ikonne

Guest: Dr. Ronald Flenner

1. Call to Order: 5:00pm Derkay
2. Approval of Minutes from the previous meeting Derkay
3. Guest Speaker - Dr. Ronald Flenner - Vice Dean, Academic Affairs, MD program
 1. Reviewed match results - 98% match. 1 student unmatched at this point, 1 student deferring graduation, 1 research
 2. Most problems relate to students with qualifications that don't match the specialty they want to enter
 3. COVID impact - students in 2022 able to do away rotations (with limitation). No decision yet this year as to any limits on away rotations. Also, with all virtual interviews, many top candidates accepted many interview requests - AKA interview "hoarding" - no changes implemented at this time to address this
 4. Uncertain if this year will remain virtual or in-person
 5. Impact of M1/M2 and step 1 pass/fail - did debrief with all internal program directors. Step 2, subject exam scores may be used to help differentiate students academically. Emphasis generally will be on step 2 scores and LORs.
 6. Reviewed LCME accreditation - next full review/visit 2029, A few areas of monitoring with report due 8/2022
 7. Reviewed QEP (Quality Enhancement Plan) required of SACS-COC accreditation. Topic is cultural humility.
 8. Curriculum review/redesign

- i. Planning for redesign to decrease basic science curriculum length to 18 months to allow for better chances for clinical experiences, letters, etc.
 - ii. Proposal to shorten basic science, to begin M3 March instead of July. Also gives earlier start to M4 year to be more competitive in the match
 - iii. Plan to incorporate basic science into 4th year to revisit in context of seeing patients.
 9. Encouraged faculty to attend graduation on May 14th
 10. Question re: affiliation agreement with ODU and impact on LCME and SACS-COC accreditation - will likely trigger earlier site visit, particularly if governance changes
 11. Question re: sustaining changes in translational research in curriculum - under Dr. Kerry's direction, Dr. Flenner to follow-up. Can be source of scholarly work that can help students distinguish themselves from others
 12. #1 challenge - securing adequate preceptors for students on clinical rotations. Discussion re: reimbursement for preceptors ongoing. Proposal to reduce class size even slightly - financial implications make this not viable.
 13. School of health professions - no equivalent position to Dr. Flenner. Each program has a program director, reviewed by education committee. No significant changes anticipated in HP programs
4. President's Report Derkay
1. Dr. Abuhamad will attend June meeting - 4th Monday (3rd Monday is now Juneteenth holiday)
 2. Continues to participate in strategic planning process for affiliation with ODU, progress is being made
 3. Dr. Abuhamad and ODU leadership to meet with Sentara leadership
 4. Suggesting 14 subcommittees to plan the "nuts and bolts" of affiliation - faculty will likely be invited to participate
 5. Affiliation with Sentara - expires 12/31/2022, current CEO Howard Kern will be departing same date, so likely to be completed prior to his departure

6. Appointments/Promotions concerns - Dr. Feliberti will attend May's meeting
5. Old Business
 1. Gym
 - i. Faculty unable to use gym in Waitzer Hall (just for students), last month allowed access to residents, Andrews Hall gym for faculty
 - ii. Per Dr. Mylona - if Senate makes a statement to allow access to both gyms across EVMS community, then will work to make it happen
 - iii. On behalf of the faculty senate, we propose that the gym at Waitzer Hall and Andrews Hall be opened to faculty
 2. Faculty Annual Evaluation on RedCap - beta tested by faculty, revised for main roll-out
 3. IT departments at EVMS, Sentara and CHKD - need to be more flexible to work together - some programs do not work unless on a site-specific computer (e.g. employee evals on Sum Total only on EVMS computer).
 4. Also need for reciprocity in annual training for all institutions
 6. New Business
 1. May - start process to select leadership for next year's Senate. Outgoing president chairs committee. Goal for at least 1 basic science, 1 clinical, HP
 2. IRB delays - no quorum, so one IRB did not meet last month leading to additional 4-week delay. Has impacted both faculty and residents in multiple departments. Also has impact on student participation/efficiency in research (one avenue to make more competitive for residency match). Continues to be source of frustration for faculty, even those who are already active. Concern is that this will frustrate faculty to the extent that they do not move forward with their research.
 3. OSP has lost staff, currently recruiting actively, but this has led to delays in disbursement of funds
 4. Need to promote diversity and inclusion among faculty - important, room for improvement