POLICY ON SELECTION AND ADMISSION OF RESIDENTS
June 2013

The Department of Otolaryngology-Head & Neck Surgery, Eastern Virginia Medical School recruits two new residency trainees each year. Eligible applicants will receive or have received their M.D. or DO. degrees from a medical or osteopathic school approved by the Liaison Council for Medical Education and from individuals who have or will have received an equivalent degree from a medical school recognized by the World Health Organization and are in possession of a valid Standard Certificate from the Educational Commission for Foreign Medical Graduates.

All applicants must successfully meet the credentialing requirements of Eastern Virginia Medical School:

♦ Graduates of medical schools in the United States or Canada accredited school accredited by the Liaison Council for Medical Education

♦ Graduates of colleges of osteopathic medicine in the United States accredited by the American Osteopathic Association

♦ Graduates of medical school outside the United States and Canada who meet one of the following qualifications:

♦ Has a currently valid certificate for the Educational Commission for Foreign Medical Graduates prior to appointment, or

♦ Has a full and unrestricted license to practice medicine in a US licensing jurisdiction in which they are training, or

♦ Completed a Fifth Pathway program provided by an LCME accredited medical school

Additionally, if selected: prior to starting the residency program, the applicant must have obtained either a temporary training license or full license to practice medicine in the Commonwealth of Virginia.

The Department of Otolaryngology-Head & Neck Surgery participates and will abide by the rules and regulations of the National Residency Matching Program for surgical residencies. The Stipend and fringe benefits information will be provided to the applicants.
The Department seeks individuals who have excelled in all aspects of their undergraduate medical training, including courses in basic science and clinical medicine, standardized examinations, research, and medical and non-medical extracurricular activities. Strong letters of recommendation are emphasized in the evaluation of candidates. Applicants with a sincere interest in the program are encouraged to elect a clinical rotation in the department to maximize their personal contact with faculty and residents.

Applicants are chosen based on their preparedness, ability, aptitude, academic credentials, communication skills and personal qualities such as motivation and integrity. The Department of Otolaryngology-Head & Neck Surgery and Eastern Virginia Medical School consider applicants without regard to race, nation of origin, religion, gender, age, or disability or veteran status.

Eric Dobratz, M.D.
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