



National Surgical Assistant Association

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To Whom It May Concern:

In a survey conducted by the National Surgical Assistant Association on salaries, hourly wages, etc. for the Certified Surgical Assistant (CSA) the following results were gathered:

Type of Employment	Average "Median" Wage/Salary
Part-time hospital employee	\$30,000 - \$40,000 annually
Full-time hospital employee	\$50,000 - \$75,000 annually
Full-time SA Company employee	\$50,000 - \$75,000 annually
Full-time Surgeon's employee	\$55,000 - \$100,000 annually
Full-time Independent SA	\$60,000 - \$150,000 annually

It was also found that the entry level CSA (less than 1 year of experience) typically started at a hospital at approximately \$23-\$25 an hour with increments up to \$45 an hour as experience increased for those hospitals that pay hourly. Additionally, on call and overtime pay is not included in the numbers above.

Please note – this survey was done approximately 6 years ago.

Sincerely,

Ruth E. Helein

Ruth E. Helein
Executive Director